

BLACK HISTORY

Celebrations! 2025



Board of Education Agenda

Wednesday, March 5, 2025



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Ivan Manzo, Student Member

RUSD Interim Superintendent

Dr. Judy D. White

Front Cover Picture:

The Rialto Unified School District proudly celebrated Black excellence & culture throughout February. Our schools recognized Black History Month with powerful performances, engaging activities, inspiring speeches, and community gatherings. The highlight of the month was the District's Black History Celebration on Saturday, February 15, 2025, at Rialto High School Theatre Hall, where students, families, and staff came together to honor "Black Excellence in Innovation & Technology." The event featured awards for nearly 150 individuals, including 90 students, and a special recognition for **Mrs. Beth Ann Scantlebury**, RUSD Lead Agent of Technology Services, for her contributions to advancing technology access in the District. Congrats!



IMPORTANT PUBLIC NOTICE

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- To access the Board Meeting via live stream, go to “Our Board,” scroll down to “Board Meeting Videos,” and click play.
- To access the meeting agenda, visit our website and click on “Our Board,” then scroll down to “Agendas and Minutes.”
- To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.
- If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

March 5, 2025

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Ivan Manzo, Student Board Member**

Interim Superintendent:

Judy D. White, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / TERMINATION OF EMPLOYMENT CONTRACT / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 24-25-12**
- **REVIEW LIABILITY CLAIM NO. 24-25-13**
- **REVIEW LIABILITY CLAIM NO. 24-25-14**
- **REVIEW LIABILITY CLAIM NO. 24-25-16**

- **CONFERENCE WITH LABOR NEGOTIATOR
(Government Code Section 54957.6)**
 - Agency Designated Representative: Board President, Dr. Stephanie E. Lewis
 - Unrepresented Employee: Interim Superintendent

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Vote by Board Members to move into Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.4 ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn Closed Session:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

A.7 PRESENTATION BY RIALTO HIGH SCHOOL

A.8 REPORT OUT OF CLOSED SESSION

A.9 ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

B. PRESENTATIONS

B.1 MIDDLE SCHOOLS - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

B.2 KEY TO THE DISTRICT

Presentation of the Key to the District by Board Member, Evelyn P. Dominguez, LVN, to Elda Ivonne Perez, Paraprofessional at Garcia Elementary School.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING 37

D.1 PUBLIC INFORMATION

D.1.1 FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER) FISCAL YEAR 2024-25 38

D.1.2 FIRST QUARTER – 2024-2025 – WILLIAMS UNIFORM COMPLAINT REPORT 40

D.2 OPEN PUBLIC HEARING

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

Moved _____

Seconded _____

Vote by Board Members to open Public Hearing:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Time: _____

D.2.1 COMMUNICATIONS WORKERS OF AMERICA (CWA) 2025-2026 PROPOSAL 41

Pursuant to the requirements of Government Code and Board Policy, the initial 2024-2025 proposal submitted by the Communications Workers of America (CWA), for an agreement between the Communications Workers of America (CWA) and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.3 CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close Public Hearing:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Time: _____

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES 2025 SUMMER LEADERSHIP CAMP - RIALTO HIGH SCHOOL

48

Moved _____

Seconded _____

Approve the registration fees, lodging, meals, and transportation to Santa Barbara, California to provide four (4) days of leadership skills to 20 students (15 female and 5 male) of our Associated Student Body leaders and three (3) advisors (2 female and 1 male), effective July 12, 2025 through July 15, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund (Title I) and ASB funds.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.2.2 APPROVE AN OVERNIGHT TRIP TO THE
2025 CALIFORNIA FOSTER YOUTH
EDUCATION SUMMIT**

Moved _____

Seconded _____

Approve registration fees, lodging, meals, and transportation for an overnight trip for four (4) students from the high schools and two (2) chaperones from Student Services-McKinney Vento to participate in the 2025 California Foster Youth Education Summit in Orange County, effective April 6, 2025 through April 8, 2025, at no cost to the District.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved _____

Seconded _____

All funds from January 30, 2025 through February 12, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

Accept the listed donations from David & Lauren Erickson and Ray Cuellar, and that a letter of appreciation be sent to the donor.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.3 APPROVE THE RATIFICATION OF SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Moved _____

Seconded _____

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.3.4 APPROVE SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved _____

Seconded _____

Approve the authorization of Dr. Judy D. White, Interim Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective March 5, 2025.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.4 FACILITIES PLANNING CONSENT ITEMS - NONE

E.5 PERSONNEL SERVICES CONSENT ITEMS

**E.5.1 APPROVE PERSONNEL REPORT NO. 1332
FOR CLASSIFIED AND CERTIFICATED
EMPLOYEES**

54

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**E.5.2 ADOPT RESOLUTION NO. 24-25-38 FOR
TEACHERS SERVING AS STAFF DEVELOPER**

Moved _____

Seconded _____

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign the holder of a California teaching credential based on a baccalaureate degree and a teacher preparation program, including student teaching or the equivalent, may serve as school-site, school district, and or county staff developer in grades twelve and below, including preschool, and in classes organized primarily for adults. A teacher serving as the staff developer for a specific subject must hold a credential in the subject or have his or her expertise in the subject verified and approved by the local governing board.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board
Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

E.6.1 APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING HELD FEBRUARY 12, 2025

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F. DISCUSSION/ACTION ITEMS

70

F.1 AWARD BID NO. 24-25-002 FOR MUSIC INSTRUMENTS TO BERTRANDS MUSIC; NATIONAL EDUCATIONAL MUSIC CO., LTD; AND SWEETWATER SOUND, LLC

71

Moved _____

Seconded _____

This item is at a cost to be determined at the time of purchase and to be paid from the General Fund (LCFF and Prop 28 AMS).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.2 REJECT ALL BIDS FOR BID NO. 24-25-003 FOR PROMOTIONAL ITEMS

Moved _____

Seconded _____

Reject all bids for Bid No. 24-25-003 for Promotional Items and rebid the project at a later date.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH SCOOT EDUCATION

Moved _____

Seconded _____

Approve the cost increase of the original agreement of \$200,000.00 by an additional \$400,000.00 with Scoot Education, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES

Moved _____

Seconded _____

Approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00, for a total cost not-to-exceed \$1,350,000.00, effective March 6, 2025 through June 30, 2025, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.5 APPROVE AN AMENDMENT TO THE AGREEMENT WITH EPIC SPECIAL EDUCATION STAFFING

Moved _____

Seconded _____

Approve the cost increase of the original agreement of \$250,000.00 by an additional \$300,000.00 with Epic Special Education Staffing, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$550,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.6 APPROVE AN AMENDMENT TO THE AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)

Moved _____

Seconded _____

Approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00 with Autism Spectrum Intervention Services and Training, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$1,350,000.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.7 APPROVE AN AMENDMENT TO THE AGREEMENT WITH ON A MISSION YOUTH TRAVEL, LLC

Moved _____

Seconded _____

Approve the registration fees, lodging, meals, and transportation for an additional four (4) students and one additional chaperone for a total of 44 students and five (5) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$89,635.00, and to be paid from the General Fund.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.8 APPROVE AN AGREEMENT WITH WESTGROUP
DESIGNS TO PROVIDE ARCHITECTURAL SERVICES
FOR THE KITCHEN MODERNIZATION PROJECT AT
CASEY ELEMENTARY SCHOOL**

Moved _____

Seconded _____

This agreement is effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$268,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.9 APPROVE AN AGREEMENT WITH WESTGROUP
DESIGNS TO PROVIDE ARCHITECTURAL SERVICES
FOR THE KITCHEN MODERNIZATION PROJECT AT
MORGAN ELEMENTARY SCHOOL**

87

Moved _____

Seconded _____

This agreement is effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$265,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.10 APPROVE AN AGREEMENT WITH TIME & ALARM SYSTEMS

Moved _____

Seconded _____

Test and inspect fire alarm systems at all District sites and provide reports, effective March 6, 2025, through June 30, 2025, at a cost not-to-exceed \$89,450.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

**F.11 APPROVE THE UPDATED STUDENT
TRANSPORTATION PLAN FOR THE 2025-2026
SCHOOL YEAR**

Moved _____

Seconded _____

Presented to the Board of Education under separate cover, in accordance with Education Code section 39800.1, which specifies the District must have a transportation plan updated and approved by April 1 of each year.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.12 2025 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved _____

Seconded _____

The Rialto Unified School District Board of Education votes for the following Delegate(s) to the California School Boards Association Delegate Assembly:

Note: (Vote for no more than five (5) candidates) *denotes incumbent

_____ Maria Gomez (Hesperia USD)*

_____ Ronald Newton (Mountain View ESD)*

_____ Gwen Rogers (San Bernardino COE)*

_____ Eric Swanson (Hesperia USD)*

_____ Kathy Thompson (Central ESD)*

_____ Allen Williams (Victor ESD)

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.13 APPROVE THE REVISED BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2024-2025 SCHOOL YEAR

Moved _____

Seconded _____

The revised schedule will include the additional Board Meeting of Wednesday, March 19, 2025.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.14 ADOPT RESOLUTION NO. 24-25-35 FOR NATIONAL SCHOOL BREAKFAST WEEK

91

Moved _____

Seconded _____

Proclaim March 3-7, 2025, as National School Breakfast Week, and encourages all residents to become aware of the benefits of the School Breakfast Program and support good nutrition habits for their children, in the hope of achieving a more healthful citizenry for today and the future.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.15 ADOPT RESOLUTION NO. 24-25-37 REGARDING LAYOFF OF CLASSIFIED PERSONNEL

93

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.16 APPROVE THE SECOND INTERIM FINANCIAL REPORT FOR FISCAL YEAR 2024-2025

95

Moved _____

Seconded _____

Approve the Fiscal Year 2024-2025 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.17 DENY LIABILITY CLAIM NO. 24-25-12

97

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.18 DENY LIABILITY CLAIM NO. 24-25-13

98

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.19 DENY LIABILITY CLAIM NO. 24-25-14

99

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

Moved _____

Seconded _____

The Governing Board will consider and may approve an Agreement for Employment of Interim Superintendent for Dr. Judy D. White. Consistent with Government Code Section 54953, the vote will be preceded by an oral summary of the salary and compensation paid in the form of fringe benefits under the agreement.

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.22 DISCUSSION AND POSSIBLE ACTION TO ESTABLISH THE PROCESS FOR RECRUITMENT AND SELECTION OF SUPERINTENDENT

Moved _____

Seconded _____

The position of District Superintendent became vacant when the Governing Board terminated the prior Superintendent's employment agreement without cause.

According to Board Policy 2120 (See attached copy), the Board must establish and implement a search and selection process. It is recommended that the Governing Board consider whether to hire a professional adviser to facilitate the process and, if so, determine how such adviser will be selected.

DISCUSSION

Vote by Board Members:

_____ Preferential vote by Student Board Member, Ivan Manzo

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.23 ADMINISTRATIVE HEARING

Moved _____

Seconded _____

Case Numbers:

24-25-44

24-25-45

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

F.24 STIPULATED EXPULSIONS

Moved _____

Seconded _____

Case Numbers:

24-25-48

24-25-50

DISCUSSION

Vote by Board Members:

_____ Dakira R. Williams, Member

_____ Evelyn P. Dominguez, LVN, Member

_____ Edgar Montes, Clerk

_____ Joseph W. Martinez, Vice President

_____ Dr. Stephanie E. Lewis, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 9, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn:

Ayes: _____ Noes: _____ Abstain: _____ Absent: _____

Time: _____

PUBLIC HEARING



**Board of Education Agenda
March 5, 2025**

FIRST QUARTER WILLIAMS REPORT (JULY-SEPTEMBER) FISCAL YEAR 2024-25

California Education Code section 1240 requires that the San Bernardino County Superintendent Schools (SBCSS) annually visits Williams-monitored schools identified in the county and must report to the district the results of any findings on a quarterly basis (October, January, April, and July.) Additionally, Education Code section 1240(c)(2)(C) requires that the results of the visits be reported to the governing board at a regularly scheduled meeting.

SBCSS staff visited all Rialto schools subject to Williams Settlement monitoring for the 2024-25 fiscal year for instructional materials sufficiency and facility review purposes. These visits occurred between August 16 and August 26, 2024, at nine (9) elementary schools and two (2) middle schools that have been identified on the California Department of Education’s 2021-24 List of Schools Eligible for Monitoring using the following criteria:

- Schools eligible for Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) in the 2019-20 fiscal year
- Schools with fifteen percent or more of the school’s teachers that do not possess a valid and clear or preliminary teaching credential (teacher assignment data based on Census Date - October 2020)

School Facilities

These findings were reported in the first quarterly reports generated on October 31, 2024. The School Facilities “Good Repair” Deficiencies reflected in this report were observed with some of the good repair deficiencies remedied prior to the end of the visit, and others with Work Orders in place to correct the deficiencies.

School	Extreme Deficiencies	Good Repair Deficiencies
Bemis Elementary (ATSI)	0	0
Casey Elementary (ATSI)	0	5
Fitzgerald Elementary (CSI)	0	0
Henry Elementary (ATSI)	0	0
Hughbanks Elementary (ATSI)	0	7

Morgan Elementary (ATSI)	0	11
Morris Elementary (ATSI)	0	6
Preston Elementary (CSI)	0	5
Werner Elementary (CSI)	0	19
Frisbie Middle (CSI)	0	3
Kucera Middle (ATSI)	0	5

There are **no** findings to report in the following areas:

Instructional Materials

No insufficiencies were observed, or insufficiencies observed were resolved within two months (eight weeks) of the beginning of the school year.

School Accountability Report Card (SARC)

No findings to report. The SARC review for the 2024-25 fiscal year began October 1, 2024, and concluded on December 31, 2024. Findings will be included in the second quarterly report.

Teacher Assignment Monitoring

No findings to report. The annual assignment monitoring review for the 2023-24 fiscal year concluded on October 30, 2024, and data will be provided in the second quarterly report.

The annual assignment monitoring review for the 2024-25 fiscal year will begin on or after April 1, 2025, according to data availability from the Commission on Teacher Credentialing (CTC) and the California Department of Education (CDE), and findings will be included in the corresponding quarterly report.

This report serves as the District’s first quarterly report for the 2024-25 fiscal year.

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
March 5, 2025**

FIRST QUARTER – 2024-2025 – WILLIAMS UNIFORM COMPLAINT REPORT

Number of Complaints this Quarter			
	Received	Resolved	Unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

UCP CONTACT

Name: Kevin Hodgson

Title: Academic Agent: Special Programs

Date Reported to Local Governing Board: 3/05/2025

Entered By:

Name: Kevin Hodgson

Title: Academic Agent: Special Programs

Entered On: 10/31/2024

SUBMITTED/REVIEWED BY: Kevin Hodgson, Ed.D./Ingrid Lin, Ed.D.

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED INITIAL REOPENER PROPOSAL FOR THE 2025-2026 SCHOOL YEAR SUBMITTED BY COMMUNICATION WORKERS OF AMERICA (CWA), FOR AN AGREEMENT BETWEEN THE COMMUNICATION WORKERS OF AMERICA (CWA) AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION, IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



Rhonda Kramer,
Lead Personnel Agent
Personnel Services

February 24, 2025

CWA/RIALTO USD

RIALTO USD 2-11-25

ARTICLE VI- UNIT MEMBER RIGHTS

Section 4- Health and Benefits

ARTICLE VI- UNIT MEMBER RIGHTS

Section 4- Health and Benefits

- A. Qualified unit members will receive health care according to Covered California Law and the Affordable Health Care Act.

A teacher-in-training will receive health care coverage on the first of the month following the start of the assignment.

A guest teacher who has worked for at least three years with the District will get health care coverage provided that they work fifteen days in each pay period.

A guest teacher who has worked for at least three years with the District will receive dental and vision insurance provided that they work ten days in each pay period.

A guest teacher who has worked for at least three years with the District will receive vision insurance provided that they work five days in each pay period.

- B. The District shall recognize and follow The Healthy Workplaces, Healthy Families Act of 2014.

- A guest teacher may accumulate a total of 60 sick days for three years.

- C. Unit members working in a long-term assignment (21 days or more) and teachers-in-training shall be eligible for bereavement leave, not to exceed three days/18 hours, for the following immediate family members:

Mother	Uncle	Spouse	Daughter
Step-mother	Grandmother	Domestic Partner	Daughter-in-law
Father	Grandfather	Son	Brother
Step-father	Grandchild	Son-in-law	Sister
Aunt			

- D. Unit members working in a long-term assignment (21 days or more) and teachers-in-training shall be eligible for personal necessity leave, not to exceed three days/18 hours, for any of the following:

- Death of a relative who is not covered under bereavement
- District employee or a student of the Rialto Unified School District
- A close friend
- An unforeseen crisis involving the unit member's property. Such crisis must be serious in nature, involve circumstances the unit member cannot disregard, and require the attention of the unit member during the member's assigned hours of service
- To appear in court as a witness when subpoenaed, other than as a litigant, to serve on a jury or to respond to an official order from another governmental jurisdiction. (The official document needs to be submitted to Personnel).

Personal Necessity shall be deducted from and shall not exceed the number or full-paid days of sick leave to which the unit member is entitled for the school year.

The unit member will be subject to appropriate discipline if the Personal Necessity Leave is used for purposes other than the above circumstances.

Section 5- School Closure Compensation

In the event of a school closure due to natural disaster, power outage, weather etc. the member shall be paid if they have an assignment that day. Long-term Teacher-in-Training Guest Teachers shall not lose their status because of the closure.

District _____

CWA _____

CWA/RIALTO USD

RIALTO USD 2-11-25

ARTICLE X- WAGES

Section – 6 Work Day

ARTICLE X- WAGES

Section 1 - Day-to-Day Substitution Substitute

Guest teachers shall be paid according to Appendix A for each full day of substitute work. Preparation and conference periods constitute work time that must be used for preparation, reviewing lesson plans, and/or other professional activities.

Section 2 - Long Term Substitution

Long term substitutes guest teachers shall be paid according to Appendix A for each full day of substitution when the assignment is twenty-one (21) or more consecutive days. The rate shall be retroactive to the first day of the assignment.

Long term substitution is defined as twenty-one (21) or more consecutive days taught in the same assignment within a given school year.

Section 3 - Teacher-in-Training Teachers-in-Training must be enrolled in a college/university teacher credential program or hold a teaching credential and is assigned to a specific school site. The Teacher-in-Training and the District will sign a commitment for the school year. The teacher-in-training shall be paid according to Appendix A.

Section 4 - Retired Teachers

Teachers that have retired from any School District and upon validated proof of such retirement shall be paid according to Appendix A.

Section 5 - Specific Additional Assignments If a substitute guest teacher is required by the site administrator to work during his/her their Conference Period or periods beyond period 6, he/she they shall be compensated for one additional hour at the established hourly rate.

Occasional splitting of Students: A teacher is requested to take additional students when there is a shortage of substitute guest teachers and the students are split up into other classrooms. The substitute guest teacher will be paid an extra hour per day.

Section 6 - Work Day

A. The assigned workday shall be equivalent to the regular teaching staff. The Guest Teacher shall report to the principal's office one-half hour before classes are scheduled to begin, and shall remain on duty at the school until the end of the regular teacher work day.

B. Unit members shall have a duty-free lunch period for thirty (30) consecutive minutes, or more, which shall be set by the school site administrator.

C. At the end of the day, the Guest Teacher may request the office to make a copy of the lesson plan, if available, for their records.

D. Guest Teacher employees called into an assignment by the District and who work less than 3 ½ hours will be paid half of their daily rate and if the Guest Teacher works 3 ½ hours or more they are paid for a full day. As salaries increase over time the practice of half day full day will continue.

E. If a Guest Teacher accepts an assignment arrives at the site and is informed that the assignment is cancelled, the guest teacher shall be paid a half day's pay and be assigned to provide support and assistance in a classroom for three (3) hours. If an email **and or call** from Frontline was sent to the employee cancelling the assignment **30 minutes-one hour** prior to the start of their assignment, they will not be entitled to be paid.

F. Any member who works on a Minimum Day and works after the original class has been dismissed for afterschool programs or classes that are not on Minimum Day schedule shall be paid an extra hour.

District _____

CWA _____

GUEST TEACHER SALARY INFORMATION (Effective July 1, 2026)

Daily Rate.....	\$224.00
Retired Teacher and Credentialed (preliminary or clear) GuestTeacher.....	\$244.00
Long-Term Rate (21 or more consecutive days, retro to the first day.....	\$265.00
Teacher-in-Training	\$265.00

**Guest Teachers that work 100 or more full days with Rialto USD will receive a \$2,000 stipend at the end of the year.

\$80.00 to attend District sponsored trainings outside of normal work hours

Guest Teachers that have signed a contract to be a certificated employee and attend professional development sessions during the summer before the school year starts shall receive the following stipends: \$250/day for full-day attendance \$125/day for half-day attendance

CONSENT CALENDAR ITEMS



**Board of Education Agenda
March 5, 2025**

APPROVE AN OVERNIGHT TRIP TO CALIFORNIA ASSOCIATION OF DIRECTORS OF ACTIVITIES 2025 SUMMER LEADERSHIP CAMP - RIALTO HIGH SCHOOL

BACKGROUND:

The California Association of Directors of Activities (CADA) Summer Leadership Camps have been training California student leaders since 1984. These camps will teach our Associated Student Body student leaders essential skills through whole-group sessions and smaller workshop-style sessions. Campers will develop effective leadership abilities and gain valuable ideas to implement at Rialto High School. They will enhance their interpersonal skills, ensuring future success in high school, college, and the workforce. The camp is staffed by professional and credentialed educators. This year's Summer Leadership Camp will be hosted at the University of California, Santa Barbara. Students will get a taste of college life by spending their nights in the residence halls at UC Santa Barbara, with accommodations of two or three students per room.

REASONING:

The CADA Summer Leadership camp will offer our Associated Student Body student leaders the skills necessary to help promote a positive school culture and climate and serve, involve, and connect with our students. This is reflected in our Site Strategic Plan to enhance the school climate and school spirit. This program aligns with our Student Plan for Student Achievement (SPSA) Goal 1 to give students access to activities and events that will broaden their understanding of the leadership content to support our student leadership courses and how they support our students. In strategy/activity 1.15; 15c) the ASB will contribute to the focus of students' effort in academics and socio-emotional endeavors. Tactic 1: We will provide enrichment and intervention opportunities for students. In Strategy/Activity 1.2; 2b) Students will be given access to educational study trips to show the relevance of the material they are learning.

RECOMMENDATION:

Approve the registration fees, lodging, meals, and transportation to Santa Barbara, California to provide four (4) days of leadership skills to 20 students (15 female and 5 male) of our Associated Student Body leaders and three (3) advisors (2 female and 1 male), effective July 12, 2025 through July 15, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund (Title I) and ASB funds.

SUBMITTED/REVIEWED BY: Caroline Sweeney, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

APPROVE AN OVERNIGHT TRIP TO THE 2025 CALIFORNIA FOSTER YOUTH EDUCATION SUMMIT

BACKGROUND:

The 2025 California Foster Youth Education Summit will take place in Orange County from Sunday, April 6, 2025, to Tuesday, April 8, 2025. This annual event brings together young people, community leaders, and youth service providers from across California. The summit aims to empower foster youth and explore ways to improve the system to better meet their needs through collaboration, learning, and advocacy. Attendees will have the opportunity to participate in workshops, interact with speakers and panelists, and engage in networking activities. Transportation to the event will be provided via a District van, and accommodations will be at the Hyatt, all funded by the San Bernardino County Superintendent of Schools (SBCSS). By the end of the summit, participants will have built a strong peer network and acquired the skills and knowledge necessary to support their communities and youth programs.

REASONING:

This annual event serves as a platform for participants to share ideas, stories, and experiences. Attendees can learn about research and best practices for effectively supporting California's most vulnerable youth populations. The summit also provides opportunities to network with peers, youth service providers, and advocates from across the state. By familiarizing students with various options and special programs, the summit aims to motivate and support them, encouraging academic excellence. Ultimately, the goal is to empower students to set goals and reduce anxiety about their futures.

RECOMMENDATION:

Approve registration fees, lodging, meals, and transportation for an overnight trip for four (4) students from the high schools and two (2) chaperones from Student Services-McKinney Vento to participate in the 2025 California Foster Youth Education Summit in Orange County, effective April 6, 2025 through April 8, 2025, at no cost to the District.

SUBMITTED/REVIEWED BY: Robin McMillon, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

DONATIONS

Monetary Donation(s)

Location: Fiscal Services
Donor: David & Lauren Erickson
Amount: \$1,000.00
Purpose: Scholarship

Non-Monetary Donation(s)

Location: Jehue Middle School
Donor: Ray Cuellar
Items: Music Instruments valued at \$9,550 (2-Saxophones, 1-Trumpet, 1-Cello, and 1-Viola)

RECOMMENDATION:

Accept the donation(s) and send a letter of appreciation to the donor(s): David & Lauren Erickson and Ray Cuellar.

Monetary Donations - March 5, 2025	\$	1,000.00
Donations - Fiscal Year-to-Date	\$	79,930.68

SUBMITTED/REVIEWED BY: Diane Romo



**Board of Education Agenda
March 5, 2025**

RATIFICATION OF SURPLUS OF EQUIPMENT AND MISCELLANEOUS ITEMS

Quantity	Description	Quantity	Description
7	CPU	3	Projector
1	ViewSonic Monitor	4	IPad
14	Surface Pro	3	Monitor
1	Tablet	23	Mini IPad
1	Hotspot	2	Television
1	Scanner	1	Mini Fridge
2	Refrigerator	2	Desk, Teacher
1	Box of Keyboards	6	Stationary bike
1	Bin of auto shop supplies	1	Poster Printer
3	Misc. Machinery, Dayton	54	Cart, Laptop
24	File Cabinet	24	Fuel Tanks
2	Pallet Hand Sanitizer (Expired)	8	Covid Test Kit, Bx. (Expired)
1	Band Saw	4	Cabinets
2	Bookshelf	8	Rug
10	Stool	108	Chair, Student
31	Tables	1	Mirror
1	Sofa	1	Kitchen Table, Preschool
12	Chair, Office	11	Sink, Portable
1	EZ Up canopy (Broken)	2	Padding Tables

1	Basketball Hoop	2	Score Table
2	Ping Pong Table	5	Stand, Hand Sanitizer
25	Mount, ViewSonic T.V.	1	PA System
1	Stand, T.V.	1	Popcorn Machine
1	Cheer Stage	3	Handwashing Station
17	Desk, Student	1	Floor Scrubber
3	Play Kitchen, Preschool	1	Stand, Butcher Paper
1	DVD Player	1	Shredder
1	Laminator	2	Document Camera
1	Ford F-250 Pickup	9	Cabinet, Preschool
1	School Bus, Bluebird	3	Crown Victoria, Ford
1	Ranger pickup, Ford	2	Utility Truck, Chevy
8	Desk Office (ratification)	726	Misc. Printers (Ratification)

Declare the specified surplus equipment and miscellaneous items as obsolete and not serviceable for school use and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

SUBMITTED/REVIEWED BY: Ricardo G. Salazar/Diane Romo



**Board of Education Agenda
March 5, 2025**

APPROVE SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

BACKGROUND:

Per Education Code Sections 35161, 35250, and 72600, it is necessary to have Board approval of District individuals authorized to sign State/County documents and/or to approve San Bernardino County Superintendent of School documents.

REASONING:

Signature authorization of Dr. Judy D. White, Interim Superintendent, is requested to sign

Notice of Employment documents and Certification of Board Minutes effective March 5, 2025, until revoked.

RECOMMENDATION:

Approve the authorization of Dr. Judy D. White, Interim Superintendent, to sign Notice of Employment documents and Certification of Board Minutes effective March 5, 2025.

SUBMITTED/REVIEWED BY: Nicole Albiso/Diane Romo



**Board of Education Agenda
March 5, 2025**

CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1332

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

WORKABILITY

Rivas, Steven	Walgreens	02/24/2025	\$14.03 per hour
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NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Kolb Middle School

Morris, Richard	Wrestling	2024/2025	\$1,434.00
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Jehue Middle School

Carter, Devon	Girls’ Basketball	02/16/2025	\$814.75
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Carter High School

Avila, Anthony	Varsity Head, Boys’ Swimming	2024/2025	\$5,047.00
Bustamante, Robert	Varsity Head, Softball	02/20/2025	\$5,575.57
Corner, Madeline	JV Head, Girls’ Track & Field	2024/2025	\$4,761.00
Fortenberry, Eric	Varsity Asst., Baseball	2024/2025	\$4,474.00
Rodriguez III, Carlos	Frosh Head, Boys’ Track & Field	2024/2025	\$4,761.00
Ruiz Bustillo, Hector	JV Head, Boys’ Track & Field	2024/2025	\$4,761.00
Stewart, Mariah	Frosh Head, Girls’ Track & Field	2024/2025	\$4,761.00
Vazquez, Edgar	Varsity Head, Baseball	02/19/2025	\$5,647.98
Williams, Terris	Varsity Asst., Boys’ Track & Field	2024/2025	\$4,474.00
Zamora, Daniel	Frosh Head, Baseball	2024/2025	\$4,761.00

Eisenhower High School

Ponce, George	Frosh Asst., Baseball	02/21/2025	\$3,868.40
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NON-CERTIFICATED COACHES (Continued)

Rialto High School

Murray, John	Varsity Asst., Baseball	02/19/2025	\$4,362.14
Varela, Leobardo	Frosh Asst., Baseball	02/26/2025	\$3,613.90

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
March 5, 2025**

CLASSIFIED EMPLOYEES – PERSONNEL REPORT NO. 1332

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

PROMOTION

Almaraz, Emmylou	To:	Behavioral Support Assistant Special Services/ Hughbanks Elementary School	02/26/2025	31-5	\$28.60 per hour (8 hours, 203 days)
	From:	Paraprofessional - Early Education Garcia Preschool		27-6	\$27.16 per hour (3.5 hours, 203 days)

EMPLOYMENT

Aguilar, Ashley (Repl. C. Steele)	Behavioral Support Assistant Special Services/ Boyd Elementary School	02/27/2025	31-1	\$23.50 per hour (8 hours, 203 days)
De La Cruz Murillo, Omar	Technology Services Technician Technology Services	03/03/2025	48-1	\$35.97 per hour (8 hours, 12 months)
Flores-Alonso, Jocelyn	Speech-Language Pathology Assistant Special Services	03/03/2025	45-1	\$33.34 per hour (8 hours, 237 days)
Medina, Jesus (Repl. M. Medina)	Technology Services Technician Technology Services	03/10/2025	48-1	\$35.97 per hour (8 hours, 12 months)
Monreal, Elizabeth (Repl. C. Garcia)	Locker Room Attendant Rialto High School	02/14/2025	26-1	\$20.72 per hour (3 hours, 203 days)
Portillo, Joey (Repl. W. Bareswell)	Technology Services Technician Technology Services	03/03/2025	48-3	\$39.68 per hour (8 hours, 12 months)
Reyes, Julius (Repl. J. Rivera)	Paraprofessional Werner Elementary School	02/07/2025	26-1	\$20.72 per hour (4.5 hours, 203 days)
Sillas, Abraham	Speech-Language Pathology Assistant Special Services	03/03/2025	45-1	\$33.34 per hour (8 hours, 237 days)

RESIGNATIONS

Duncan, Tara	Paraprofessional Moderate/Severe Carter High School	02/10/2025
Hernandez Sanchez, Bertha	Paraprofessional Bilingual/Biliterate Werner Elementary School	01/06/2025
Huour, Randy	Instructional Technology Assistant Frisbie Middle School	02/21/2025
Kraushaar, Kristina	Child Nutrition Program Innovator Nutrition Services	02/26/2025
Medina, Breanna	Paraprofessional Moderate/Severe Dunn Elementary School	01/13/2025
Oliva, Stephanie	Paraprofessional Kordyak Elementary School	02/09/2025
Upshaw, Cleo	Behavioral Support Assistant Special Services/ Kolb Middle School	01/24/2025

RETIREMENTS

Moreno, Cecilia	Nutrition Service Worker I Werner Elementary School	05/30/2025
Tapia, Grecia	Safety Intervention Officer I Safety Intervention & Support Services	06/02/2025
Telphy, Douglas	Safety Intervention Officer I Safety Intervention & Support Services	06/02/2025

SUBSTITUTES

Gonzales, Angelica	Paraprofessional	02/07/2025	\$20.72 per hour
Moreno, Bertha	Nutrition Service Worker I	02/27/2025	\$20.20 per hour
Ornelas, Leroy	Custodian I	02/18/2025	\$24.10 per hour
Sandoval, Guadalupe	Nutrition Service Worker I	02/26/2025	\$20.20 per hour

SHORT TERM ASSIGNMENTS

Clerical Support (Retiree C. Lepore)	Kolb Middle School (not to exceed 60 hours)	03/06/2025 06/13/2025	\$32.40 per hour
Clerical Support	Purchasing Services (not to exceed 600 hours)	03/06/2025 06/30/2025	\$23.50 per hour

VOLUNTARY LATERAL TRANSFER AND DECREASE IN WORK HOURS

Gutierrez, Mabel	To: Behavioral Support Assistant Special Services/ Werner Elementary School	03/03/2025	31-6	\$23.50 per hour (7 hours., 203 days)
	From: Behavioral Support Assistant Special Services/ Hughbanks Elementary School		31-6	\$23.50 per hour (8 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS

Zamarripa, Esmeralda (Repl. S. Estrada)	To: Nutrition Service Worker I Rialto High School	02/18/2025	25-6	\$25.83 per hour (5 hours, 203 days)
	From: Nutrition Service Worker I Jehue Middle School		25-6	\$25.83 per hour (3.75 hours, 203 days)

VOLUNTARY DECREASE IN WORK HOURS

Rogers, Winter	To: Health Aide Milor High School	11/18/2024	25-6	\$25.83 per hour (6 hours, 203 days)
	From: Health Aide Milor High School		25-6	\$25.83 per hour (7 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Library/Media Technician I

Eligible: 03/06/2025
Expires: 09/06/2025

CERTIFICATION OF ELIGIBILITY LIST – Nutrition Service Worker I

Eligible: 03/06/2025
Expires: 09/06/2025

CERTIFICATION OF ELIGIBILITY LIST – Technology Services Help Desk Technician

Eligible: 03/06/2025

Expires: 09/06/2025

**Position reflects the equivalent to a two-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
March 5, 2025**

CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1332

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

GUEST TEACHER (To be used as needed at the appropriate rate per day, effective March 6, 2025 unless earlier date is indicated)

Castillo Ramirez, Mariano 02/19/2025
Parchment, Destiny 02/13/2025

TEMPORARY ADMINISTRATIVE ASSIGNMENTS

Artiga, Jessica	Acting Principal Kordyak Elementary School	02/06/2025	\$150,095.40
Bennett, George	Acting Principal Frisbie Middle School	02/14/2025	\$161,946.60

RESIGNATION OF TEMPORARY EMPLOYMENT CONTRACT

Baker, Michelle	Special Education Teacher Kordyak Elementary School	06/30/2025
Humphreys, Lindsey	Secondary Teacher Eisenhower High School	06/30/2025
Jimenez, Maria	Secondary Teacher Kolb Middle School	06/30/2025
Rodriguez, Riyun	Elementary Teacher Preston Elementary School	06/30/2025
Thornton, Aaron	Elementary Teacher Werner Elementary School	06/30/2025
Trang, Jason	Secondary Teacher Rialto High School	06/30/2025
Valiente, Bryan	Secondary Teacher Rialto High School	06/30/2025
Vara, Briana	Elementary Teacher Casey Elementary School	06/30/2025

RESIGNATION OF TEMPORARY EMPLOYMENT CONTRACT (Continued)

Warsi, Arif Special Education Teacher 06/30/2025
Eisenhower High School

Wibert, Regina Special Education Teacher 06/30/2025
Frisbie Middle School

HOME AND HOSPITAL TEACHER (To be used during the 2024/2025 school year, as needed, at the regular hourly rate of \$55.52)

Casas, Julianne

EXTRA DUTY COMPENSATION (Ratify certificated teachers to work through CA Serves-Seal of Civic Engagement, as well as work with students, to complete the requirements for the Seal of Civic Engagement, from December 2024 through February 2025, at the hourly rate of \$55.52, not to exceed 23 hours total, to be charged to the General Fund)

Erickson, Lauren

Flores, Paul

Rodriguez, Rachel

EXTRA DUTY COMPENSATION (Ratify certificated nurse at Eisenhower High School to chaperone band students with medical needs on a field trip to San Francisco, from February 15, 2025 through February 17, 2025, at the hourly rate of \$55.52, not to exceed 21 hours, to be charged to the General Fund)

Okorie, Ejere

EXTRA DUTY COMPENSATION (Ratify additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for Rialto High School certificated staff to provide credit recovery from February 11, 2025 through March 19, 2025, not to exceed 26 hours, to be charged to Title I Funds)

Gomez, Karla

EXTRA DUTY COMPENSATION (Ratify additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the fall semester of the 2024/2025 school year, to be charged to the General Fund)

Frisbie Middle School

Ashley IV, Jonathan

English

08/06/2024

EXTRA DUTY COMPENSATION (Ratify additional class assignment at 1/6 of their daily rate or \$55.52, whichever is greater, for the spring semester of the 2024/2025 school year, to be charged to the General Fund)

Frisbie Middle School

Ashley IV, Jonathan	English	01/06/2025	
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Kucera Middle School

Munoz, Bethany	English	01/06/2025	
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CERTIFICATED COACHES

Carter High School

De La Torre Jr., Jorge	JV Head, Baseball	02/19/2025	\$4,641.78
Dort, Robert	Varsity Asst., Softball	02/20/2025	\$4,306.61
Hampton, Joyce	Varsity Head, Boys' Tennis	02/24/2025	\$4,356.00

Kucera Middle School

Lopez, Jose	Boys' Soccer	2024/2025	\$1,434.00
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SUBMITTED/REVIEWED BY: Roxanne Dominguez, Rhonda Kramer, and Armando Urteaga



**Board of Education Agenda
March 05, 2025**

**RESOLUTION NO. 24-25-38
TEACHERS SERVING AS STAFF DEVELOPER
RESOLUTION OF THE BOARD OF EDUCATION
2024-2025**

Pursuant to Title V Section 80020.4, for the 2024/2025 school year, the Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to employ or assign the holder of a California teaching credential based on a baccalaureate degree and a teacher preparation program, including student teaching or the equivalent, may serve as school-site, school district, and or county staff developer in grades twelve and below, including preschool, and in classes organized primarily for adults. A teacher serving as the staff developer for a specific subject must hold a credential in the subject or have his or her expertise in the subject verified and approved by the local governing board.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Wagner, Tamara	Early Education	Child Development Program Director Permit	Teacher on Special Assignment – Early Education

I, Edward D'Souza, Ph.D., Acting Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: March 05, 2025

Edward D'Souza, Ph.D.
Acting Superintendent

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
Special Board Meeting of the Board of Education

February 12, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Members Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Members Absent: **Ivan Manzo, Student Board Member**

Staff Present: **Edward D'Souza, Ph.D., Acting Superintendent**
 Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
 Ingrid Lin, Ed.D., Lead Academic Agent: Elementary
 Innovation
 Diane Romo, Lead Business Services Agent
 Rhonda Kramer, Lead Personnel Agent
 Also present was Martha Degortari, Executive Administrative
 Agent and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

 The meeting was called to order at 6:00 p.m.

A.2 OPEN SESSION

B. PLEDGE OF ALLEGIANCE

Board President, Dr. Stephanie E. Lewis led the Pledge of Allegiance.

C. ADOPTION OF AGENDA

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

D. CLOSED SESSION

Moved By Member Williams

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wanting to speak on any item on the Closed Session Agenda will be granted three minutes.

Mirna Ruiz, Community Member, shared her concerns regarding staff members, like Mr. Montano and Mr. Quinones, who have harmed students and other adults. She requested that immediate action be taken to remove harmful staff, ensure transparent investigations, and prioritize the safety of children and support for educators.

Anthony Noriega, a director for the LULAC Inland Empire, spoke about the importance of public participation in meetings and the duty of elected officials to listen to their constituents. He criticized the suppression of public input and actions that undermine open government. He shared the need for focus on children's education rather than political infighting.

Steve Figueroa, Community Member and Education Advocate, shared his frustration about personal attacks from Mr. Edgar Montes. He accused Mr. Montes of spreading lies, particularly regarding a lawsuit involving certain individuals, and challenged the Board to focus on issues that affect children's education rather than personal matters.

Ana Gonzalez, Community Member and District Parent, first shared a letter from a victim by the name of Charisma Flores, who spoke of her experience of sexual exploitation by teachers Mr. Montano and Quinones. She then stressed the importance of holding those responsible accountable and urged the Board to prioritize students' safety.

Leticia Chavez, Community Member and Alumna of Rialto Unified Schools shared her personal experience of inappropriate behavior by a teacher while in high school. She criticized the District's practices of covering up misconduct and transferring problematic staff members, which she says only harms students. She indicated that she will continue advocating for accountability in the District.

Tim Prince, a Trial Attorney and Community Member, criticized the behavior of both Mr. Tobin Brinker and Mr. Edgar Montes. He emphasized the importance of character and integrity in leadership, especially when it comes to advocating for children. He urged both men to do better and shared his concern about their recent actions.

Frank Montes, Community Member, criticized Mr. Edgar Montes for misappropriating funds, hiring family members, and bullying community members. He accused Mr. Edgar Montes of prioritizing personal interests over the well-being of students and criticized the Board for its failure to address misconduct. He spoke in detail of being betrayed and backstabbed by Mr. Edgar Montes. He then shared concerns about potential issues at Rialto Middle School with Teacher, Mr. Quinones and warned parents to talk to their children.

Tobin Brinker, Rialto Education Association (REA) President, commented on the District's annual surplus and mismanagement of funds. He said that the District consistently overestimates expenses and underestimates revenue. He criticized administration for creating a false narrative about tight budgets, and he

suggested that the Board ask better questions when reviewing the budget and negotiating with employees.

Vote by Board Members to move into Closed Session:

Time: 6:28 p.m.

Approved by a Unanimous Vote

E. ADJOURNMENT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 9:19 p.m.

Approved by a Unanimous Vote

F. OPEN SESSION RECONVENED

Open session reconvened at 9:19 p.m.

G. REPORT OUT OF CLOSED SESSION

President Dr. Lewis reported that the Governing Board of the Rialto Unified School District took no action in closed session, and further, based on employees' privacy rights, the Board would have no comment on the personnel matters discussed.

H. ADJOURNMENT

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dominguez

Seconded By Clerk Montes

Vote by Board Members to adjourn:

Time: 9:20 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



**Board of Education Agenda
March 5, 2025**

**AWARD BID NO. 24-25-002 FOR MUSIC INSTRUMENTS TO
BERTRANDS MUSIC; NATIONAL EDUCATIONAL MUSIC CO., LTD; AND
SWEETWATER SOUND, LLC**

BACKGROUND:

On January 30, 2025, the District released a bid to obtain qualified bidder(s) to provide musical instruments to support the District's Visual and Performing Arts initiative. Per Public Contract Code 20111, the District is required to solicit bids for the purchase of equipment, materials, or supplies to be furnished, sold, or leased to the District for expenditures of more than the bid limit, which is currently \$114,800.

REASONING:

As legally required, the District published a Notice of Inviting Bids ("NIB") in the San Bernardino County Sun on January 30, 2025, and February 6, 2025. The bid was also published on the District's webpage, and an outreach email containing the bid information was sent to local contractors. On February 20, 2025, the District received and opened six (6) bids.

Upon review of the submissions, the District has determined that Bids submitted by Bertrands Music; National Educational Music Co., Ltd; and Sweetwater Sound, LLC to be the lowest responsive and responsible bids. See Attachment A for Line Item Award Summary.

Bidder	Total Number of Awarded Line Items
Bertrands Music	54
National Educational Music Co., Ltd	18
Sweetwater Sound, LLC	91
Southwest Strings	0
Masmellow LLC	Non-Responsive
MSA Music Inc	Non-Responsive

RECOMMENDATION:

Award Bid No. 24-25-002 for Music Instruments to Bertrands Music; National Educational Music Co., Ltd; and Sweetwater Sound, LLC at a cost to be determined at the time of purchase and to be paid from the General Fund (LCFF and Prop 28 AMS).

SUBMITTED/REVIEWED BY: Janet Lozano/Diane Romo

Rialto Unified School District
Attachment A - Bid Results for Project Music Instruments (24-25-002)

Item Num	Item Code	Type	Description	Manufacturer	Model Number	Unit of Measure	Quantity	District Approved Substitution	Awarded To:	Southwest Strings - Unit Price	Sweetwater Sound, LLC - Unit Price	National Educational Music Co., Ltd - Line Total	Bertrands Music - Line Total
1	Core Items	Violin	1/2 Violin	Klaus Mueller Prelude	105HTH	Each	1	Pfretzchener 1/1 Violin of Model 3015	National Educational Music Co., Ltd	\$312.55	\$221.95	\$219.00	\$221.00
2	Core Items	Violin	1/2 Violin	Klaus Mueller Etude	110HTH	Each	1	Bohem III Pegasus	Bertrands Music	\$360.05	\$291.56	\$249.00	\$240.00
3	Core Items	Violin	1/2 Violin	Klaus Mueller Bucharest	120WTH	Each	1	Eastman VL140SBC 1/2 Ivan Dunov Prelude VL140	Sweetwater Sound, LLC	\$474.05	\$303.03		\$388.00
4	Core Items	Violin	1/2 Violin	Yamaha	V3SKA 1/2	Each	1		Sweetwater Sound, LLC		\$268.55	\$285.00	\$288.00
5	Core Items	Violin	1/2 Violin	Yamaha	V5SC 1/2	Each	1		Sweetwater Sound, LLC		\$314.92	\$330.00	\$340.00
6	Core Items	Violin	1/2 Violin	Yamaha	V7SG 1/2 or V10SG	Each	1		Bertrands Music				\$520.00
7	Core Items	Cello	3/4 Cello	Klaus Mueller Prelude	225HT	Each	1	Eastman VC80SBC 3/4 Samuel Eastman VC80	Sweetwater Sound, LLC	\$949.05	\$463.55	\$519.00	\$588.00
8	Core Items	Cello	3/4 Cello	Klaus Mueller Etude	210HT	Each	1	Eastman VC95SBC 3/4 Samuel Eastman VC95	Sweetwater Sound, LLC	\$1,044.05	\$614.25	\$629.00	\$647.00
9	Core Items	Cello	3/4 Cello	Klaus Mueller Bucharest	122WT	Each	1	Florence III Pegasus	Bertrands Music	\$1,224.55	\$753.48		\$698.00
10	Core Items	Cello	3/4 Cello	Yamaha	AVC5 3/4	Each	1		Sweetwater Sound, LLC		\$890.65	\$939.00	\$960.00
11	Core Items	Cello	3/4 Cello	Yamaha	AVC7 3/4	Each	1		Sweetwater Sound, LLC		\$1,414.22		\$1,498.00
12	Core Items	Cello	3/4 Cello	Yamaha	AVC10 3/4	Each	1		NO BID				
13	Core Items	Bass	3/4 String Double Bass - Upright Bass	Eastman	VB80	Each	1		Bertrands Music		\$1,591.98	\$1,559.00	\$1,220.00
14	Core Items	Violin	3/4 Violin	Klaus Mueller Prelude	105HTT	Each	1	Pfretzchener 3015-3/4 Violin OF	National Educational Music Co., Ltd	\$312.55	\$221.95	\$219.00	\$221.00
15	Core Items	Violin	3/4 Violin	Klaus Mueller Etude	110HTT	Each	1	Bohem III Pegasus	Bertrands Music	\$360.05	\$291.56	\$249.00	\$240.00
16	Core Items	Violin	3/4 Violin	Klaus Mueller Bucharest	120WTT	Each	1	Eastman VL140SBC 3/4 Ivan Dunov Prelude VL140	Sweetwater Sound, LLC	\$474.05	\$303.03		\$388.00
17	Core Items	Violin	3/4 Violin	Yamaha	V3SKA 3/4	Each	1	Yamaha YVN00334	Sweetwater Sound, LLC		\$268.55	\$285.00	\$288.00
18	Core Items	Violin	3/4 Violin	Yamaha	V5SC 3/4	Each	1	Yamaha AV5-34SC	Sweetwater Sound, LLC		\$314.92	\$330.00	\$340.00
19	Core Items	Violin	3/4 Violin	Yamaha	V7SG 3/4 or Yamah	Each	1		Bertrands Music				\$520.00
20	Core Items	Cello	4/4 Size Cello	Bellafina	BPCK3844OF	Each	1	Eastman VC80SBC 4/4 Samuel Eastman VC80	Sweetwater Sound, LLC		\$463.55		\$588.00
21	Core Items	Cello	4/4 Size Cello	Yamaha	AVC5 4/4	Each	1		Bertrands Music		\$964.07	\$1,019.00	\$960.00
22	Core Items	Cello	4/4 Size Cello	Klaus Mueller Prelude	225HF	Each	1	Eastman VC80SBC 4/4 Samuel Eastman VC80	Sweetwater Sound, LLC	\$949.05	\$463.55	\$519.00	\$588.00
23	Core Items	Cello	4/4 Size Cello	Klaus Mueller Etude	210HF	Each	1	Eastman VC95SBC 4/4 Samuel Eastman VC95	Sweetwater Sound, LLC	\$1,044.05	\$614.25	\$629.00	\$647.00
24	Core Items	Cello	4/4 Size Cello	Klaus Mueller Bucharest	122WF	Each	1	Florence III Pegasus	Bertrands Music	\$1,224.55	\$753.48		\$698.00
25	Core Items	Cello	4/4 Size Cello	Yamaha	AVC5 4/4	Each	1		Bertrands Music		\$964.07	\$1,019.00	\$960.00
26	Core Items	Cello	4/4 Size Cello	Yamaha	AVC7 4/4	Each	1		Sweetwater Sound, LLC		\$1,414.22	\$1,489.00	\$1,498.00
27	Core Items	Cello	4/4 Size Cello	Yamaha	AVC10 4/4	Each	1		NO BID				
28	Core Items	Violin	4/4 Violin	Klaus Mueller Prelude	105HTF	Each	1	Pfretzschner 364L-4 violin OF	National Educational Music Co., Ltd	\$312.55	\$221.95	\$219.00	\$221.00
29	Core Items	Violin	4/4 Violin	Klaus Mueller Etude	110HTF	Each	1		Bertrands Music	\$360.05	\$291.56	\$249.00	\$240.00

30	Core Items	Violin	4/4 Violin	Klaus Mueller Bucharest	120WTF	Each	1	Eastman VL140SBC4/4 Ivan Dunov Prelude VL140	Sweetwater Sound, LLC	\$474.05	\$303.03		\$388.00
31	Core Items	Violin	4/4 Violin	Yamaha	V3SKA 4/4	Each	1	Yamaha YVN00344	Sweetwater Sound, LLC		\$268.55	\$319.00	\$288.00
32	Core Items	Violin	4/4 Violin	Yamaha	V5SC 4/4	Each	1	Yamaha 4/4 Violin OF-AV5-44SC	National Educational Music Co., Ltd			\$335.00	\$340.00
33	Core Items	Violin	4/4 Violin	Yamaha	V7SG 4/4 or V10SG	Each	1		Bertrands Music				\$520.00
34	Core Items	Clarinet	Alto Clarinet	Leblanc	7165	Each	1		Sweetwater Sound, LLC		\$2,924.19	\$3,089.00	\$3,077.00
35	Core Items	Flute	Alto Flute	Pearl	2181	Each	1	Pearl PFA2015	Sweetwater Sound, LLC		\$1,224.28		\$1,312.00
36	Core Items	Flute	Alto Flute	Yamaha	Yamaha YFL-A421	Each	1		Sweetwater Sound, LLC		\$5,812.42	\$6,168.00	\$6,133.00
37	Core Items	Saxophone	Alto Saxophone	Yamaha	YAS-480	Each	1		Sweetwater Sound, LLC		\$1,977.40	\$2,090.00	\$2,087.00
38	Core Items	Saxophone	Alto Saxophone	Yamaha	YAS200ADII	Each	1		Bertrands Music		\$938.17 No Alt. Provided		\$990.62
39	Core Items	Saxophone	Alto Saxophones - Nickel Keys	Yamaha	YAS-26	Each	1		Bertrands Music		\$938.17 No Alt. Provided	\$1,095.00	\$990.62
40	Core Items	Saxophone	Alto Saxophones - Silver	Yamaha	YAS-26	Each	1		Sweetwater Sound, LLC		\$1,077.28		
41	Core Items	Horn	Baritone Horn	Yamaha	YBH-301	Each	1		Sweetwater Sound, LLC		\$2,113.60	\$2,239.00	\$2,231.76
42	Core Items	Saxophone	Baritone Saxophone	Yamaha	YBS-82	Each	1		Sweetwater Sound, LLC		\$9,127.73	\$9,679.00	\$9,637.98
43	Core Items	Saxophone	Baritone Saxophone	Yamaha	YBS-62II	Each	1		Sweetwater Sound, LLC		\$7,825.56	\$8,289.00	\$8,263.00
44	Core Items	Bow	Bass Bow-French	Eastman	BB10F (3/4)	Each	1		Bertrands Music		\$53.17	\$57.35	\$48.00
45	Core Items	Bow	Bass Bow-German	Eastman	BB10G (3/4)	Each	1		Bertrands Music		\$56.10	\$57.35	\$48.00
46	Core Items	Clarinet	Bass Clarinet	Yamaha	YCL-221-II	Each	1		Sweetwater Sound, LLC		\$2,019.90	\$2,135.00	\$2,132.82
47	Core Items	Drum	Bass Drums	Yamaha	CB7032CS7 Drum w	Each	1		Sweetwater Sound, LLC		\$1,353.36	\$1,490.00	\$1,429.02
48	Core Items	Flute	Bass Flute	Yamaha	YFL-B441	Each	1		Sweetwater Sound, LLC		\$7,509.68	\$7,959.00	\$7,929.48
49	Core Items	Guitar	Bass Guitar 4 String	Yamaha	YBS-62II	Each	1		Sweetwater Sound, LLC		\$7,825.56		\$8,263.00
50	Core Items	Trombone	Bass Trombone	Yamaha	YBL-421G	Each	1		Sweetwater Sound, LLC		\$2,358.00	\$2,495.00	\$2,489.82
51	Core Items	Clarinet	Bb Clarinet	Yamaha	YCL-255	Each	1		Sweetwater Sound, LLC		\$385.62	\$439.00	\$410.00
52	Core Items	Bongos	Bongos	Toca	Toca Synergy Series	Each	1		Sweetwater Sound, LLC		\$59.05	\$105.00	\$62.00
53	Core Items	Bongos	Bongos	Toca	Transparent Black	Each	1		Bertrands Music				\$62.00
54	Core Items	Boomwhackers	Boomwhackers	Boomwhackers	Boomwhackers Con	Each	1		Bertrands Music				\$70.00
55	Core Items	Bow	Bow, 3/4 Violin	Anton Breton	AB-112	Each	1		National Educational Music Co., Ltd			\$25.70	\$29.00
56	Core Items	Bow	Bow, 3/4 Violin	Composite Bow	CPVN34	Each	1	Eastman	Bertrands Music				\$48.00
57	Core Items	Cello	Bow, 4/4 Cello	Eastman	BC40S (4/4)	Each	1		Bertrands Music		\$68.83	\$72.90	\$61.00
58	Core Items	Cello	Bow, 4/4 Cello	Stagg	BOVNC 3/4	Each	1	Eastman	Bertrands Music				\$61.00
59	Core Items	Viola	Bow, 4/4 Viola	Eastman	BA10K (4/4)	Each	1		Bertrands Music		\$40.65	\$38.25	\$32.00
60	Core Items	Bow	Bow, 4/4 Violin	Anton Breton	AB-112	Each	1		National Educational Music Co., Ltd			\$26.00	\$29.00
61	Core Items	Bow	Bow, 4/4 Violin	Anton Breton	AB-110	Each	1		National Educational Music Co., Ltd			\$19.90	\$29.00

62	Core Items	Bow	Bow, Violin	Eastman	BL301	Each	1		National Educational Music Co., Ltd		\$51.08	\$20.00	\$48.00
63	Core Items	Castanets	Castanets	MEINL	Castanet Machine	Each	1		Sweetwater Sound, LLC		\$47.02		\$85.00
64	Core Items	Chimes	Chimes	Yamaha	YCH-6018	Each	1		Bertrands Music			\$3,989.00	\$3,960.66
65	Core Items	Clarinet	Clarinet	Yamaha	YCL250	Each	1	Yamaha YCL-450N	National Educational Music Co., Ltd		\$758.89	\$439.00	
66	Core Items	Clarinet	Clarinet	Yamaha	YCL255	Each	1		Bertrands Music		\$385.62	\$439.00	\$410.00
67	Core Items	Claves	Claves	MEINL	Traditional Claves S	Each	1		Sweetwater Sound, LLC		\$20.14		\$30.00
68	Core Items	Drum	Concert Bass Drum	Yamaha	CB7032CS7 with BS	Each	1		Sweetwater Sound, LLC		\$1,353.36	\$1,490.00	\$1,429.02
69	Core Items	Drum	Concert Bass Drum	Yamaha	7000 36x16	Each	1		Sweetwater Sound, LLC		\$914.80	\$965.00	\$1,429.00
70	Core Items	Drum	Concert Bass Drum 28"	Yamaha	YAM-CB7028R	Each	1		Sweetwater Sound, LLC		\$712.42	\$759.00	\$873.12
71	Core Items	Clarinet	Contrabass Clarinet	Leblanc	7182	Each	1		National Educational Music Co., Ltd			\$6,639.00	\$36,051.00
72	Core Items	Clarinet	Contrabass Clarinet	Yamaha	YCL-622II	Each	1		Sweetwater Sound, LLC		\$8,416.75	\$8,929.00	\$8,887.26
73	Core Items	Tuba	Convertible Tuba	Yamaha	YBB-201MSWC	Each	1		Bertrands Music		\$5,225.09	\$5,545.00	\$5,517.18
74	Core Items	Cymbal	Cymbal	Sabian	XSR 14"	Each	1		Sweetwater Sound, LLC		\$93.26		\$185.00
75	Core Items	Cymbal	Cymbal	Sabian	XSR 18"	Each	1		Sweetwater Sound, LLC		\$140.08		\$278.00
76	Core Items	Cymbal	Cymbal Pairs	Zildjan	Stadium 14"	Each	1		Sweetwater Sound, LLC		\$269.82	\$314.00	\$276.00
77	Core Items	Bass	Double Bass	Yamaha	SLB300 SILENT Bass	Each	1		Sweetwater Sound, LLC		\$3,154.95	\$3,349.00	\$3,331.32
78	Core Items	Horn	Double French Horns	Yamaha	YHR567	Each	1		Sweetwater Sound, LLC		\$2,603.37	\$2,759.00	\$2,748.90
79	Core Items	Drum	Drum Pad 8"	REMO	Practice Pad RT-000	Each	1		Sweetwater Sound, LLC		\$29.88	\$26.90	\$24.00
80	Core Items	Drum	Drum Sets	Tama	IP58CBK	Each	1		Bertrands Music				\$697.00
81	Core Items	Clarinet	Eb Clarinet	Buffet	E11 Eb	Each	1		Sweetwater Sound, LLC		\$2,353.57	\$2,435.00	\$2,397.00
82	Core Items	Clarinet	Eb Clarinet	Yamaha	Yamaha YCL-681II	Each	1		Sweetwater Sound, LLC		\$3,642.78	\$3,859.00	\$3,846.42
83	Core Items	Horn	English Horn	Fox	520	Each	1		Sweetwater Sound, LLC		\$6,281.76	\$6,629.00	\$3,846.00
84	Core Items	Horn	English Horn	Yamaha	Yamaha YEH-831	Each	1		Bertrands Music				\$6,329.00
85	Core Items	Horn	Euphoniums	Yamaha	YEP-321 Series 4-Va	Each	1		Sweetwater Sound, LLC		\$2,045.02	\$2,159.00	\$2,159.00
86	Core Items	Horn	Euphoniums	Yamaha	YEP-201 Series 3-Va	Each	1		Sweetwater Sound, LLC		\$1,594.86	\$1,689.00	\$1,684.02
87	Core Items	Horn	Flugelhorn	Yamaha	YFH-631G	Each	1		Sweetwater Sound, LLC		\$1,645.09	\$1,739.00	\$1,736.00
88	Core Items	Flute	Flute	Yamaha	YFL-222	Each	1		Sweetwater Sound, LLC		\$367.08	\$419.00	\$368.00
89	Core Items	Flute	Flute	Yamaha	YFL-221	Each	1	Yamaha YFL-222	Sweetwater Sound, LLC		\$367.08		
90	Core Items	Flute	Flute	Yamaha	YFL-200AD	Each	1	Yamaha YFL-222	Sweetwater Sound, LLC		\$367.08		\$368.00
91	Core Items	Flute	Flute, Intermediate	Yamaha	YFL-462	Each	1	Yamaha YFL-462	Sweetwater Sound, LLC		\$1,477.01	\$1,559.00	\$1,559.58
92	Core Items	Horn	French Horn	Yamaha	YHR-567 Geyer Seri	Each	1		Sweetwater Sound, LLC		\$2,603.37	\$2,759.00	\$2,748.90
93	Core Items	Glockenspiel	Glockenspiel	Yamaha	YG-1210	Each	1		Bertrands Music			\$1,069.00	\$1,068.00

94	Core Items	Gong	Gong	Zildjian	Orchestral Gong 26	Each	1		Bertrands Music			\$659.00	\$576.00
95	Core Items	Gong	Gong	Zildjian	Orchestral Gong 30	Each	1		Bertrands Music			\$889.00	\$745.00
96	Core Items	Gong	Gong	Zildjian	Orchestral Gong 34	Each	1		Bertrands Music			\$1,276.00	\$1,070.00
97	Core Items	Gong	Gong	Zildjian	Orchestral Gong 40	Each	1		Bertrands Music			\$1,795.00	\$1,650.00
98	Core Items	Stand	Gong Stand	Zildjian	Heavy-Duty Gong St	Each	1		Bertrands Music			\$259.00	\$240.00
99	Core Items	Stand	Gong Stand	Corps Design	Adjustable Gong St	Each	1		Bertrands Music				\$990.00
100	Core Items	Guiro	Guiro	LP	LP243 Super Guiro	Each	1		Bertrands Music		\$41.24	\$42.90	\$34.00
101	Core Items	Amp	Guitar Amp	Peavey	VYPYRX1	Each	1		Sweetwater Sound, LLC		\$170.75		\$235.00
102	Core Items	Keyboard	Keyboard	Yamaha	NP-12	Each	1		Bertrands Music			\$209.00	\$148.00
103	Core Items	Keyboard	Keyboard	M-Audio	Keystation 49 MK3	Each	1		Sweetwater Sound, LLC		\$78.76		\$130.00
104	Core Items	Mallet	Mallets, General	Vic Firth	Virtuoso-Soft	Each	1		Bertrands Music		\$40.46	\$34.20	\$33.00
105	Core Items	Mallet	Mallets, General	Vic Firth	Virtuoso Med. Hard	Each	1		Bertrands Music		\$40.46	\$34.20	\$33.00
106	Core Items	Mallet	Mallets, General	Vic Firth	Virtuoso Medium	Each	1		Bertrands Music		\$40.46	\$34.20	\$33.00
107	Core Items	Mallet	Mallets, General	Vic Firth	Virtuoso Hard	Each	1		Bertrands Music		\$40.46	\$34.20	\$33.00
108	Core Items	Mallet	Mallets, Marimba	Vic Firth	M188	Each	1		Bertrands Music			\$41.50	\$41.00
109	Core Items	Mallet	Mallets, Marimba	Vic Firth	M180	Each	1		National Educational Music Co., Ltd			\$37.50	\$38.00
110	Core Items	Mallet	Mallets, Marimba	Vic Firth	M181	Each	1		National Educational Music Co., Ltd		\$43.58	\$18.50	\$38.00
111	Core Items	Mallet	Mallets, Poly	Vic Firth	M14	Each	1		National Educational Music Co., Ltd			\$18.85	\$19.00
112	Core Items	Mallet	Mallets, Rubber	Vic Firth	M5	Each	1		Bertrands Music		\$22.97	\$39.90	\$19.00
113	Core Items	Mallet	Mallets, Vibe	Vic Firth	Moyer-Medium	Each	1		Bertrands Music		\$46.06	\$39.90	\$39.00
114	Core Items	Mallet	Mallets, Vibe	Vic Firth	Moyer-Hard	Each	1		Bertrands Music		\$46.06	\$39.90	\$39.00
115	Core Items	Mallet	Mallets, Xylo	Innovative Percussion	IP903	Each	1		National Educational Music Co., Ltd		\$46.06	\$39.90	\$41.00
116	Core Items	Maracas	Maracas	Stagg	Traditional Fibre M	Each	1		Bertrands Music				\$22.00
117	Core Items	Baritones	Marching Baritones	Yamaha	YBH-301M	Each	1		Sweetwater Sound, LLC		\$1,950.35	\$2,059.00	\$2,059.38
118	Core Items	Drum	Marching Bass Drum, 26"	Yamaha	26x14-8300	Each	1	Yamaha 8300 Field-Corps Series 26x14 inch	Sweetwater Sound, LLC		\$570.90	\$605.00	\$602.00
119	Core Items	Drum	Marching Bass Drums	Yamaha	26" x 14" 8300 Serie	Each	1		Sweetwater Sound, LLC		\$570.90	\$605.00	\$602.00
120	Core Items	Drum	Marching Quad Drums	Yamaha	MQ-8300	Each	1	Yamaha MQTSF-8023	Sweetwater Sound, LLC		\$910.93	\$959.00	\$961.00
121	Core Items	Drum	Marching Quad Drums	Yamaha	MQ-6300	Each	1	Yamaha MQLS-8023	Sweetwater Sound, LLC		\$592.64		\$625.00
122	Core Items	Drum	Marching Quad Drums	Sound Precursion Labs	Standard Marching	Each	1		Bertrands Music				\$500.00
123	Core Items	Snares	Marching Snares	Yamaha	9400 SFZ	Each	1	Yamaha MS-9414SFZ	Sweetwater Sound, LLC		\$516.81	\$545.00	\$545.00
124	Core Items	Marimba	Marimba	Yamaha	YM-1430	Each	1		Bertrands Music			\$3,359.00	\$3,343.56
125	Core Items	Mellophone	Mellophone	Yamaha	YMP-204M	Each	1		Bertrands Music			\$1,513.00	\$1,508.58

126	Core Items	Mixer	Mixer	Peavey	PVI-8500	Each	1		Sweetwater Sound, LLC		\$354.27		\$498.00
127	Core Items	Oboe	Oboe	Yamaha	YOB-241	Each	1		Sweetwater Sound, LLC		\$1,594.86	\$1,685.00	\$1,684.02
128	Core Items	Oboe	Oboe, Student	Leblanc	Debut Student	Each	1		National Educational Music Co., Ltd		\$1,218.49	\$1,285.00	\$1,684.00
129	Core Items	Otamatone	Otamatone, Black	Otamone	Regular - English	Each	1		Sweetwater Sound, LLC		\$32.68		\$49.00
130	Core Items	Otamatone	Otamatone, Blue	Otamone	Regular - English	Each	1		Sweetwater Sound, LLC		\$32.68		\$49.00
131	Core Items	Otamatone	Otamatone, White	Otamone	Regular - English	Each	1		Sweetwater Sound, LLC		\$32.68		\$49.00
132	Core Items	Piccolo	Piccolo	Yamaha	YCP-32	Each	1		Sweetwater Sound, LLC		\$690.69	\$725.00	\$729.30
133	Core Items	Trumpet	Piccolo Trumpet	Yamaha	YTR-6810S	Each	1		Sweetwater Sound, LLC		\$2,032.46	\$2,155.00	\$2,146.08
134	Core Items	Stick	Rain Stick	Pearl	48"	Each	1		National Educational Music Co., Ltd			\$31.00	\$83.00
135	Core Items	Drum	Snare Drum 14x15.5in.	Ludwig	LU5514C	Each	1		Sweetwater Sound, LLC		\$221.65	\$249.00	\$247.00
136	Core Items	Drum	Snare Drums	Yamaha	KSD255	Each	1		Sweetwater Sound, LLC		\$113.98	\$121.00	\$125.00
137	Core Items	Saxophone	Soprano Saxophone	Yamaha	YSS-475II	Each	1		Sweetwater Sound, LLC		\$2,056.61	\$2,179.00	\$2,171.58
138	Core Items	Tuba	Sousaphones (Tuba)	Yamaha	YSH-301WC	Each	1		Sweetwater Sound, LLC		\$4,503.49	\$4,775.00	\$4,755.24
139	Core Items	Tambourine	Tambourine	CP	CP380	Each	1		National Educational Music Co., Ltd		\$19.84	\$14.35	\$25.00
140	Core Items	Tambourine	Tambourine	Black Swamp	TD3 - Double Row	Each	1		Bertrands Music		\$197.91	\$206.00	\$194.00
141	Core Items	Block Set	Temple Block Set	Ludwig	LE-102	Each	1		Sweetwater Sound, LLC		\$330.52	\$399.00	\$334.00
142	Core Items	Drum	Tenor Drums	Yamaha	MQT-60234	Each	1		National Educational Music Co., Ltd	\$1171.75 No Alt. Provided	\$1,239.00		\$12.00 - Clerical Error \$1,237.00
143	Core Items	Saxophone	Tenor Saxophones	Yamaha	YTS-480	Each	1		Bertrands Music		\$2,247.88	\$2,379.00	\$1,237.00
144	Core Items	Timpani	Timpani (4)	Ludwig	LKP504PG	Each	1		Bertrands Music				\$13,525.00
145	Core Items	Timpani	Timpani 23"	Ludwig	Standard Series Fib	Each	1		Bertrands Music			\$2,485.00	\$2,427.00
146	Core Items	Timpani	Timpani 32"	Ludwig	Standard Series Fib	Each	1		Bertrands Music			\$2,725.00	\$2,661.00
147	Core Items	Trombone	Trombone	Jupiter	JSL438	Each	1	Jupiter JTB730A	Sweetwater Sound, LLC		\$469.99		\$1,987.00
148	Core Items	Trombone	Trombone	Yamaha	YSL-354	Each	1		Sweetwater Sound, LLC		\$520.86	\$589.00	\$549.98
149	Core Items	Trombone	Trombone	Etude	ETB-100 Series Stud	Each	1		Bertrands Music		\$403.48		\$305.00
150	Core Items	Trumpet	Trumpet	Yamaha	YTR-2335	Each	1	Yamaha YTR2330	Sweetwater Sound, LLC		\$520.86	\$589.00	\$549.98
151	Core Items	Trumpet	Trumpet	Bach	BTR301 USA Studer	Each	1		Sweetwater Sound, LLC		\$383.04	\$515.00	\$428.00
152	Core Items	Trumpet	Trumpet, Advanced	Yamaha	TR-8335 series	Each	1		Sweetwater Sound, LLC		\$2,228.56	\$2,359.00	\$2,353.14
153	Core Items	Trumpet	Trumpet, Beginner	Yamaha	YTR-2330	Each	1		Sweetwater Sound, LLC		\$520.86	\$589.00	\$549.98
154	Core Items	Trumpet	Trumpet, Intermediate	Yamaha	YTR-4335GII	Each	1		Sweetwater Sound, LLC		\$1,176.58	\$1,241.00	\$1,242.36
155	Core Items	Trumpet	Trumpets	Yamaha	YTR-200ADII	Each	1	Yamaha YTR2330	Sweetwater Sound, LLC		\$520.86		\$549.98
156	Core Items	Trumpet	Trumpets, Advanced	Bach	170 Stradivarius 43	Each	1		Sweetwater Sound, LLC		\$2,065.16	\$2,190.00	\$2,194.00
157	Core Items	Vibraphone	Vibraphone	Yamaha	KIT-475909	Each	1		NO BID				

158	Core Items	Viola	Viola 13 - 1/4	Yahama	AV5 Viola (13-1/4")	Each	1		Sweetwater Sound, LLC		\$358.38	\$375.00	\$378.00
159	Core Items	Viola	Viola 13 - 1/4	Yahama	AV7 Viola (13-1/4")	Each	1		NO BID				
160	Core Items	Viola	Viola 13 - 1/4	Yahama	AV10 Viola (13-1/4")	Each	1		NO BID				
161	Core Items	Viola	Viola 14"	Yahama	AV5 Viola (14")	Each	1		Sweetwater Sound, LLC		\$358.38	\$375.00	\$378.00
162	Core Items	Viola	Viola 14"	Yahama	AV7 Viola (14")	Each	1		NO BID				
163	Core Items	Viola	Viola 14"	Yahama	AV10 Viola (14")	Each	1		NO BID				
164	Core Items	Viola	Viola 15"	Yahama	AV5 Viola (15")	Each	1		Sweetwater Sound, LLC		\$425.04	\$445.00	\$448.00
165	Core Items	Viola	Viola 15"	Yahama	AV7 Viola (15")	Each	1		Sweetwater Sound, LLC		\$740.92		\$782.00
166	Core Items	Viola	Viola 15"	Yahama	AV10 Viola (15")	Each	1		NO BID				
167	Core Items	Viola	Viola 15.5"	Yahama	AV5 Viola (15.5")	Each	1		Sweetwater Sound, LLC		\$425.04	\$445.00	\$448.00
168	Core Items	Viola	Viola 15.5"	Yahama	AV7 Viola (15.5")	Each	1		Sweetwater Sound, LLC		\$740.92		\$782.00
169	Core Items	Viola	Viola 15.5"	Yahama	AV10 Viola (15.5")	Each	1		NO BID				
170	Core Items	Viola	Viola 16"	Yahama	AV5 Viola (16")	Each	1		Sweetwater Sound, LLC		\$425.04	\$445.00	\$448.00
171	Core Items	Viola	Viola 16"	Yahama	AV7 Viola (16")	Each	1		Sweetwater Sound, LLC		\$740.92		\$782.00
172	Core Items	Viola	Viola 16"	Yahama	AV10 Viola (16")	Each	1		NO BID				
173	Core Items	Xylophone	Xylophone	Yamaha	YX-135	Each	1		Bertrands Music			\$1,669.00	\$1,667.70
174	Catalog Discount	Auxiliary Items - Speakers, Microphones, Amplifiers		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
175	Catalog Discount	Instrument Accessories & Supplies		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$2.00	N/A	N/A
176	Catalog Discount	Instrument Bows		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
177	Catalog Discount	Instrument Personal Protective Equipment		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
178	Catalog Discount	Percussion Instruments		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
179	Catalog Discount	Storage and Cases		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
180	Catalog Discount	String - Guitar Instruments		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
181	Catalog Discount	Strings - Bowed Instruments		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
182	Catalog Discount	Woodwinds Instruments		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
183	Catalog Discount	World Percussion		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
184	Manufacturer Catalog Discount	Bellafina		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
185	Manufacturer Catalog Discount	Black Swamp		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
186	Manufacturer Catalog Discount	Eastman		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
187	Manufacturer Catalog Discount	Klaus Mueller		Percentage	Each	1			Sweetwater Sound, LLC	N/A	N/A	N/A	N/A
188	Manufacturer Catalog Discount	Ludwig		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
189	Manufacturer Catalog Discount	Musser		Percentage	Each	1			Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A

190	Manufacturer Catalog Discount	Pearl	Percentage	Each	1		Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
191	Manufacturer Catalog Discount	Vic Firth	Percentage	Each	1		Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
192	Manufacturer Catalog Discount	Yamaha	Percentage	Each	1		Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A
193	Manufacturer Catalog Discount	Zildjan	Percentage	Each	1		Sweetwater Sound, LLC	N/A	\$3.00	N/A	N/A



**Board of Education Agenda
March 5, 2025**

REJECT ALL BIDS FOR BID NO. 24-25-003 FOR PROMOTIONAL ITEMS

BACKGROUND:

On January 31, 2025, the District released a bid to obtain qualified bidder(s) to provide Student Mental Health Care Kits “Promotional Items.” The purpose of the Promotional Items is to support students’ emotional well-being as part of Rialto Unified School District’s comprehensive Social and Emotional Learning (SEL) services. Per Public Contract Code 20111, the District is required to solicit bids for the purchase of equipment, materials, or supplies to be furnished, sold, or leased to the District for expenditures of more than the bid limit, which is currently \$114,800.

REASONING:

As legally required, the District published a Notice of Inviting Bids (“NIB”) in the San Bernardino County Sun on January 31, 2025, and February 7, 2025. The bid was also published on the District’s webpage, and an outreach email containing the bid information was sent to local contractors. On February 19, 2025, the District received and opened two (2) bids.

Upon review of the submissions, the District has determined the bids were deemed non-responsive. The responses received failed to properly complete, execute, or submit the Required Bidding Forms (RBF). As necessary, the District will review its current bid documents and the project schedule to determine methods to allow all bidders a fair opportunity to rebid.

Bidder	Result
Bienali Promotions, LLC	Non-Responsive
Nasco Education, LLC	Non-Responsive

RECOMMENDATION:

Reject all bids for Bid No. 24-25-003 for Promotional Items and rebid the project at a later date.

SUBMITTED/REVIEWED BY: Janet Lozano/Diane Romo



**Board of Education Agenda
March 5, 2025**

APPROVE THE AMENDMENT TO THE AGREEMENT WITH SCOOT EDUCATION

BACKGROUND:

The Board of Education approved a contract with Scoot Education for \$200,000.00 on October 16, 2024. The contract is intended to provide instructional aides and behavioral support aides to assist our students with academic instruction and behavior according to each student's Individualized Education Program (IEP) during the 2024-2025 school year including Extended School Year Services (ESY).

REASONING:

The District is actively seeking to hire instructional aides and behavioral support aides to help our students with academic instruction and behavioral needs. Despite our efforts, we have not yet filled all the required positions. It is essential for the District to comply with federal and state mandates by providing special education and related services as outlined in each student's Individualized Education Program (IEP).

RECOMMENDATION:

To approve the cost increase of the original agreement of \$200,000.00 by an additional \$400,000.00 with Scoot Education, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$600,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

APPROVE AN AMENDMENT TO THE AGREEMENT WITH BEHAVIORAL AUTISM THERAPIES

BACKGROUND:

The Board of Education approved a contract with Behavioral Autism Therapies (BAT) for \$600,000 on May 8, 2024. The contract is intended to provide intensive behavior support by a Non-Public Agency (NPA) 1:1 and Applied Behavior Aides (ABA), according to each student's Individualized Education Program (IEP) during the 2024-2025 school year.

REASONING:

The District continues to actively recruit Applied Behavior Analyst (ABA) Aides who can support our students with behaviors but have not been able to fill all positions that are needed. To ensure compliance with Federal and State mandates, the District must provide special education and related services as stated in the student's Individualized Education Program (IEP).

RECOMMENDATION:

Approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00, for a total cost not-to-exceed \$1,350,000.00, effective March 6, 2025 through June 30, 2025, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

**APPROVE AN AMENDMENT TO THE AGREEMENT WITH EPIC SPECIAL
EDUCATION STAFFING**

BACKGROUND:

The Board of Education approved a contract with EPIC Special Education Staffing for \$250,000 on June 12, 2024. The contract is intended to provide special education and related services to ensure compliance with student's Individualized Education Program by providing specific services including speech-language services, occupational therapy, and specialized academic instruction for our students in County Programs, Non-Public Schools, during the 2024-2025 school year.

REASONING:

The District will continue to provide related service coverage during permanent staff absences, including maternity leave. To comply with federal and state mandates, the District must ensure that special education and related services are delivered according to each student's Individualized Education Program (IEP).

RECOMMENDATION:

To approve the cost increase of the original agreement of \$250,000.00 by an additional \$300,000.00 with Epic Special Education Staffing, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$550,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

APPROVE AN AMENDMENT TO THE AGREEMENT WITH AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)

BACKGROUND:

The Board of Education approved a contract with Autism Spectrum Intervention Services & Training (ASIST) for \$600,000.00 on May 8, 2024. The contract is intended to provide intensive behavior support by a Non-Public Agency (NPA) 1:1 and Applied Behavior Aides (ABA), according to each student's Individualized Education Program (IEP) during the 2024-2025 school year including Extended School Year Services (ESY).

REASONING:

The District continues to actively recruit Applied Behavior Analyst (ABA) Aides who can support our students with behaviors but have not been able to fill all positions that are needed. To ensure compliance with Federal and State mandates, the District must provide special education and related services as stated in the student's Individualized Education Program (IEP).

RECOMMENDATION:

To approve the cost increase of the original agreement of \$600,000.00 by an additional \$750,000.00 with Autism Spectrum Intervention Services and Training, effective March 6, 2025 through June 30, 2025, for a total cost not-to-exceed \$1,350,000.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Sonya Scott, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

APPROVE AN AMENDMENT TO THE AGREEMENT WITH ON A MISSION YOUTH TRAVEL, LLC

BACKGROUND:

On February 5, 2025, the Board of Education approved to add an additional 10 students and one (1) additional chaperone for a total of 40 students and four (4) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$79,760.00, and to be paid from the General Fund (Title IV).

REASONING:

An amendment is necessary due to the high volume of applications received. This adjustment aims to provide students with the opportunity to experience HBCUs firsthand and to encourage more students to take advantage of the scholarships offered through UCAN.

RECOMMENDATION:

Approve the registration fees, lodging, meals, and transportation for an additional four (4) students and one additional chaperone for a total of 44 students and five (5) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 16, 2025 through March 21, 2025, at a cost not-to-exceed \$89,635.00, and to be paid from the General Fund.

SUBMITTED/REVIEWED BY: Ayanna Ibrahim-Balogun, Ed.D./Manuel Burciaga, Ed.D.



**Board of Education Agenda
March 5, 2025**

APPROVE AN AGREEMENT WITH WESTGROUP DESIGNS TO PROVIDE ARCHITECTURAL SERVICES FOR THE KITCHEN MODERNIZATION PROJECT AT CASEY ELEMENTARY SCHOOL

BACKGROUND:

On March 22, 2023, the Board of Education approved an agreement with Westgroup Designs, to conduct a pre-design feasibility study for the elementary kitchen upgrades at Boyd, Casey, Henry, Morgan, and Preston Elementary Schools.

REASONING:

The pre-design feasibility study for the Casey Elementary School kitchen modernization has been completed, and the project is now ready to advance into the design phase. This phase will involve developing the design and construction documentation. Westgroup Designs will provide comprehensive architectural and engineering services from programming through project closeout. Their scope of work includes architectural design, structural and mechanical engineering plans and specifications, preparation of construction documents, obtaining necessary agency approvals, and providing support during the bidding and construction phases.

RECOMMENDATION:

Approve an agreement with Westgroup Designs for architectural and design services for the kitchen modernization project at Casey Elementary School, effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$268,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
March 5, 2025**

APPROVE AN AGREEMENT WITH WESTGROUP DESIGNS TO PROVIDE ARCHITECTURAL SERVICES FOR THE KITCHEN MODERNIZATION PROJECT AT MORGAN ELEMENTARY SCHOOL

BACKGROUND:

On March 22, 2023, the Board of Education approved an agreement with Westgroup Designs, to conduct a pre-design feasibility study for the elementary kitchen upgrades at Boyd, Casey, Henry, Morgan, and Preston Elementary Schools.

REASONING:

The pre-design feasibility study for the Morgan Elementary School kitchen modernization has been completed, and the project is now ready to advance into the design phase. This phase will involve developing the design and construction documentation. Westgroup Designs will provide comprehensive architectural and engineering services from programming through project closeout. Their scope of work includes architectural design, structural and mechanical engineering plans and specifications, preparation of construction documents, obtaining necessary agency approvals, and providing support during the bidding and construction phases.

RECOMMENDATION:

Approve an agreement with Westgroup Designs for architectural and design services for the kitchen modernization project at Morgan Elementary School, effective March 6, 2025, through June 30, 2028, for an amount not-to-exceed \$265,000.00, and to be paid from the Special Reserve for Capital Outlay Fund 40.

SUBMITTED/REVIEWED BY: Angie Lopez/Diane Romo



**Board of Education Agenda
March 5, 2025**

APPROVE AN AGREEMENT WITH TIME & ALARM SYSTEMS

BACKGROUND:

Time & Alarm Systems is a trusted provider of fire protection, security, and communication systems. With expertise in maintaining and servicing fire protection and life safety systems, they ensure compliance with National Fire Protection Agency (NFPA) requirements and local fire codes. Their approach to maintenance of critical safety systems safeguarding both people and property is key. Time & Alarm is committed to delivering innovative solutions that keep facilities safe, secure, and compliant, and have a strong local, regional, and national presence.

REASONING:

Time & Alarm Systems will conduct comprehensive fire alarm testing and inspections per NFPA 72, Chapter 14, and local fire codes for all district sites. Services include testing fire alarm control units, system smoke detectors, CO detectors, manual alarm boxes, annunciators, backup power supplies, notification appliances, and remote supervising station monitoring. Reports will be provided for all inspections and tests.

RECOMMENDATION:

Approve an agreement with Time & Alarm Systems to test and inspect fire alarm systems at all District sites and provide reports, effective March 6, 2025, through June 30, 2025, at a cost not-to-exceed \$89,450.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

SUBMITTED/REVIEWED BY: Matt Carter/Diane Romo



**Board of Education Agenda
March 5, 2025**

STUDENT TRANSPORTATION PLAN FOR THE 2025-2026 SCHOOL YEAR

BACKGROUND:

In June 2022, the Governor and State Legislature voted to pass Assembly Bill 181, the education omnibus budget trailer bill, adding Education Code 39800.1 and amending Education Code 41850.1, which specify that eligible local educational agencies (LEA) develop a plan describing the transportation services it will offer to its pupils, and how it will prioritize planned transportation services for students with disabilities, McKinney-Vento (students experiencing homelessness), and unduplicated pupils in transitional kindergarten, kindergarten, and any of grades 1 to 6, inclusive and pupils who are low income. The plan shall be adopted by the local educational agency governing board on or before April 1 each year.

The District met this new requirement by forming the District's Quality Transportation Services Committee (QTSC), which included parents, staff, certificated and classified associations, and District administration, to create the original plan that was adopted by the Board of Education on March 22, 2023.

The District's QTSC met again the following year on February 20, 2024, to review and update the plan which was approved by the Board of Education on March 6, 2024.

REASONING:

In accordance with Education Code section 39800.1, the District must have a transportation plan adopted by the Governing Board by April 1 every year. The District's Quality Transportation Services Committee (QTSC) met on February 6, 2025, to review and update the plan for the 2025-2026 school year. The plan has been presented to the Board of Education under separate cover.

RECOMMENDATION:

Approve the updated Student Transportation Plan for the 2025-2026 school year, presented to the Board of Education under separate cover, in accordance with Education Code section 39800.1, which specifies the District must have a transportation plan updated and approved by April 1 of each year.

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
March 5, 2025**

**APPROVE THE REVISED BOARD OF EDUCATION MEETING SCHEDULE FOR THE
2024-2025 SCHOOL YEAR**

Wednesday, July 10, 2024
Wednesday, August 14, 2024
Wednesday, August 28, 2024
Wednesday, September 11, 2024
Wednesday, September 25, 2024
Wednesday, October 16, 2024
Wednesday, November 13, 2024
Wednesday, December 18, 2024
Wednesday, January 15, 2025
Wednesday, February 05, 2025
Wednesday, February 19, 2025
Wednesday, March 5, 2025
Wednesday, March 19, 2025
Wednesday, April 9, 2025
Wednesday, April 23, 2025
Wednesday, May 7, 2025
Wednesday, May 21, 2025
Wednesday, June 11, 2025
Wednesday, June 25, 2025

RECOMMENDATION:

Approve the revised Board of Education meeting schedule for the 2024-2025 school year. The revised schedule will include the additional Board Meeting of Wednesday, March 19, 2025.

SUBMITTED/REVIEWED BY: Edward D'Souza, Ph.D.



**Board of Education Agenda
March 5, 2025**

**RESOLUTION NO. 24-25-35
NATIONAL SCHOOL BREAKFAST WEEK**

WHEREAS, the School Breakfast Program has served our nation admirably since it was permanently established in 1975; and

WHEREAS, the School Breakfast Program is dedicated to the health and well-being of our nation's children; and

WHEREAS, the School Breakfast Program joins and has been joined through the years by many other excellent child nutrition programs; and

WHEREAS, there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs.

WHEREAS, the administration is dedicated to expanding access to and enhancing current school breakfast programs throughout the state to ensure that our children are provided with the means to succeed; and

WHEREAS, research shows that school-age children who experience hunger have higher levels of absenteeism, nurse's visits, and have more challenges than children receiving a well-balanced diet; and

WHEREAS, frequent studies have shown that meals provided at school not only contribute to the nutritional needs of students, but also significantly increase and enhance their ability to learn; and

WHEREAS, as parents, teachers, and school food personnel, we are endowed with the responsibility of providing the children of our communities and state with their basic resources needed to grow, learn, discover their own potential, and live happy fulfilling lives; and

WHEREAS, Breakfast After the Bell programs, which make breakfast part of the school day, are desirable and effective ways of ensuring more students realize the benefits of breakfast.

WHEREAS, offering breakfast as part of the school day improves children’s diets, builds healthy, lifelong eating habits and allows students to begin their days focused and ready to learn. The benefits of these models are maximized when schools offer free meals to all students at no cost.

WHEREAS, the Community Eligibility Provision offers high-need California schools the opportunity to serve breakfast to all students at no cost. This provision has the added benefits to schools of reducing administrative costs, eliminating the collection of paper applications, streamlining meal service operations and increasing the reimbursements schools receive from federal child nutrition programs.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby proclaim March 3-7, 2025, as National School Breakfast Week, and encourages everyone to learn about the benefits of the School Breakfast Program and promote healthy eating habits for children both at home and in the classroom. Implementing these practices everywhere will help us build a healthier community for today and a brighter future for our community.

PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held March 5, 2025, by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

RIALTO UNIFIED SCHOOL DISTRICT

By: _____
Dr. Stephanie E. Lewis, President, Board of Education

By: _____
Dr. Edward D’Souza, Acting Secretary, Board of Education

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed, and adopted by the members of the Board of Education of the Rialto Unified School District, at a public meeting of said Board held on March 5, 2025.

Edgar Montes, Clerk, Board of Education

SUBMITTED/REVIEWED BY: Fausat Rahman-Davies/Diane Romo



RESOLUTION NO. 24-25-37
REGARDING LAYOFF OF CLASSIFIED PERSONNEL
RESOLUTION OF THE BOARD OF EDUCATION
2024-2025

BE IT RESOLVED that the Governing Board of the Rialto Unified School District hereby determines that the following classified positions shall be eliminated or reduced for the 2025-2026 school year due to lack of work and/or lack of funds pursuant to Education Code sections 45114, 45117, 45298 and 45308:

POSITION	HOURS	NO. OF POSITIONS
Child Development Instructional Assistant	3.5	2
Custodian I	8	2
Custodian II	4	1
Emergency Operations Specialist	8	1
Health Aide	8	1
Health Aide	6	1
Instructional Materials Technician	8	1
Interpreter/Translator	8	1
Mail Services Specialist	8	1
Maintenance Worker II	8	2
Office Assistant	8	1
Paraprofessional	3	1
Paraprofessional-Mild/Moderate	7	1
Paraprofessional-Moderate/Severe	6	6
Paraprofessional-Moderate/Severe	6.5	1

BE IT FURTHER RESOLVED by the Governing Board as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above for the 2025-2026 school year, pursuant to Education Code sections 45298 and 45308, and in accordance with Education Code sections 45114 and 45117.
2. That the Superintendent or designee is directed to give notice of layoff or reduction in work year to the affected classified employees pursuant to law.
3. That layoff proceedings shall be conducted in accordance with Education Code section 45117.
4. That the layoff shall become effective for the 2025-2026 school year.
5. That employees laid off pursuant to this Resolution, if any, shall be eligible for reemployment pursuant to Education Code section 45298.

Adopted by the Governing Board of the Rialto Unified School District on March 5, 2025, by the following vote:

Dr. Stephanie E. Lewis _____
 Joseph W. Martinez _____
 Edgar Montes _____
 Evelyn P. Dominguez, LVN _____
 Dakira R. Williams _____

 Dr. Stephanie E. Lewis, President
 Board of Education

I, Edward D'Souza, Ph.D., Acting Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify that the foregoing is a full, true, and correct copy of a Resolution adopted by the District's Board of Education at a duly scheduled meeting thereof.

Dated: March 5, 2025

Edward D'Souza, Ph.D.
Acting-Superintendent

Submitted/Reviewed by: Roxanne Dominguez, Rhonda Kramer and Armando Urteaga



**Board of Education Agenda
March 5, 2025**

**APPROVE THE SECOND INTERIM FINANCIAL REPORT FOR FISCAL YEAR
2024-2025**

BACKGROUND:

Pursuant to Education Code section 42131, twice each year, the Board of Education must certify to the San Bernardino County Superintendent of Schools (SBCSS) and the California Department of Education (CDE) that the District can meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report presents actual to date data as of January 31, 2025. This report must be approved and certified as positive, qualified, or negative by the Governing Board and submitted to the SBCSS by March 17, 2025. The three certifications are defined as follows:

1. A Positive Certification means that a district will meet its financial obligations (including the 3 percent reserve) for the current and subsequent two fiscal years.
2. A Qualified Certification means that a district may not meet its financial obligations for the current or subsequent two fiscal years (less than the 3 percent reserve in any year).
3. A Negative Certification means that a district will not meet its financial obligations for the remainder of the fiscal year or for the next subsequent two fiscal year (depleted cash).

In preparing the 2024-2025 Second Interim Budget, the Board acknowledges its fiduciary responsibility to maintain fiscal solvency for the current year and the subsequent two fiscal years.

REASONING:

The Second Interim Financial Report consists of projections for average daily attendance (ADA) and General Fund Summary (revenues, expenditures, and fund balance) for the current and subsequent two fiscal years. Also included are a current year Cash Flow Projection, a Summary Review of State Financial Criteria and Standards, and a Certification that the District will meet its financial obligations for the current and subsequent two fiscal years.

The Second Interim Financial Report (under separate cover) and Assumptions and Recap are presented to the Board of Education for approval with a Positive Certification as the District will meet its obligations in the current and subsequent two fiscal years.

RECOMMENDATION:

Approve the Fiscal Year 2024-2025 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years.

SUBMITTED/REVIEWED BY: Nicole Albiso /Diane Romo



**Board of Education Agenda
March 5, 2025**

DENY LIABILITY CLAIM NO. 24-25-12

BACKGROUND:

The District received Liability Claim No. 24-25-12

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 24-25-12

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
March 5, 2025**

DENY LIABILITY CLAIM NO. 24-25-13

BACKGROUND:

The District received Liability Claim No. 24-25-13

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 25-25-13

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
March 5, 2025**

DENY LIABILITY CLAIM NO. 24-25-14

BACKGROUND:

The District received Liability Claim No. 24-25-14

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 24-25-14

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
March 5, 2025**

DENY LIABILITY CLAIM NO. 24-25-16

BACKGROUND:

The District received Liability Claim No. 24-25-16

REASONING:

Government Code 945.6, Section 911.6

RECOMMENDATION:

Deny Liability Claim No. 24-25-16

SUBMITTED/REVIEWED BY: Derek Harris/Diane Romo



**Board of Education Agenda
March 5, 2025**

**APPROVE AGREEMENT OF EMPLOYMENT OF INTERIM SUPERINTENDENT,
DR. JUDY D. WHITE**

it is proposed that the Governing Board take action to approve an Agreement for Employment of Interim Superintendent. Dr. Judy D. White was appointed Interim Superintendent by the Governing Board at the special meeting held on February 27, 2025, to be effective March 5, 2025. Consistent with Government Code section 54953, the vote will be preceded by an oral summary of the salary and compensation paid in the form of fringe benefits under the agreement.



**Board of Education Agenda
March 5, 2025**

**DISCUSSION AND POSSIBLE ACTION TO ESTABLISH THE PROCESS FOR
RECRUITMENT AND SELECTION OF SUPERINTENDENT**

The position of District Superintendent became vacant when the Governing Board terminated the prior Superintendent's employment agreement without cause. According to Board Policy 2120, the Board must establish and implement a search and selection process.

It is recommended that the Governing Board consider whether to hire a professional adviser to facilitate the process and, if so, determine how such adviser will be selected. The process must also include consideration of:

1. The District's current and long-term needs, including a review of the district's vision and goals
2. The desired characteristics of a new superintendent, including professional experience, educational qualifications, leadership characteristics, philosophy of education, and other management, technical, interpersonal, and conceptual skills, as well as the priorities the Board wants to place on different abilities, traits, and levels of knowledge
3. The scope of the search, including whether to promote from within the District or broaden the search to include both internal and external candidates and, if external candidates will be considered, whether to conduct a statewide or nationwide search
4. The salary range and benefits to be offered
5. How and when to involve the community in certain phases of the selection process
6. The best methods for advertising the vacancy and recruiting qualified candidates
7. The process for screening applications and determining how the screener(s) will be selected
8. Interview questions, processes, and participants
9. How and when candidates' qualifications will be verified through reference checks
10. Other actions necessary to ensure a fair selection process and a smooth transition to new leadership

Even if a professional adviser is used to facilitate the process, the Board retains the right and responsibility to oversee the process and to review all applications if desired.

See the attached copy of Board Policy 2120.

Policy 2120: Superintendent Recruitment And Selection

Status: ADOPTED

Original Adopted Date: 05/26/1999 | **Last Revised Date:** 01/09/2002

The Board of Education recognizes that it has a direct responsibility to select and employ the Superintendent. Whenever it becomes necessary for the Board to fill a vacancy in the position of Superintendent, the Board shall work diligently to employ a person whose management and leadership abilities are most closely aligned with district needs.

(cf. 2000 - Concepts and Roles)

(cf. 2110 - Superintendent Responsibilities and Duties)

(cf. 2111 - Superintendent Governance Standards)

(cf. 9000 - Role of the Board)

The Board shall establish and implement a search and selection process that includes consideration of:

1. The district's current and long-term needs, including a review of the district's vision and goals

(cf. 0000 - Vision

(cf. 0100 - Philosophy)

(cf. 0200 - Goals for the School District)

2. The desired characteristics of a new superintendent, including professional experience, educational qualifications, leadership characteristics, philosophy of education, and other management, technical, interpersonal and conceptual skills, as well as the priorities the Board wants to place on different abilities, traits and levels of knowledge

3. The scope of the search, including whether to promote from within the district or broaden the search to include both internal and external candidates and, if external candidates will be considered, whether to conduct a statewide or nationwide search

4. The salary range and benefits to be offered

5. Whether to hire a professional adviser to facilitate the process

6. How and when to involve the community in certain phases of the selection process

(cf. 1000 - Concepts and Roles)

(cf. 1220 - Citizen Advisory Committees)

7. The best methods for advertising the vacancy and recruiting qualified candidates

8. The process for screening applications and determining how the screener(s) will be selected

9. Interview questions, processes and participants

10. How and when candidates' qualifications will be verified through reference checks

(cf. 4112.5/4312.5 - Criminal Record Check)

11. Other actions necessary to ensure a fair selection process and a smooth transition to new leadership

Even if a professional adviser is used to facilitate the process, the Board shall retain the right and responsibility to oversee the process and to review all applications if desired.

The Board shall select candidates to be interviewed based on recommendations of the screener(s) and the Board's own assessment of how candidates meet the criteria established by the Board.

The Board shall interview preliminary and final candidates in closed session and determine the most likely match for

the district. (Government Code 54957)

Before offering the position to the selected candidate or making any announcements, Board members may visit that candidate's current district, as appropriate, to obtain verification of his/her qualifications.

The Board shall deliberate in closed session to affirm the selection of the candidate and report out the selection in open session. (Government Code 54957)

(cf. 2121 - Superintendent's Contract)

(cf. 9321 - Closed Session Purposes and Agendas)

(cf. 9321.1 - Closed Session Actions and Reports)

The Board shall conduct these proceedings in accordance with legal and ethical obligations regarding confidentiality and equal opportunity.

(cf. 4030 - Nondiscrimination in Employment)

(cf. 4031 - Complaints Concerning Discrimination in Employment)

(cf. 4032 - Reasonable Accommodation)

(cf. 4111.2/4211.2/4311.2 - Legal Status Requirement)

(cf. 9011 - Disclosure of Confidential/Privileged Information)

As necessary, the Board may appoint an interim superintendent to manage the district during the selection process.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 11006-11086	Discrimination in employment
Ed. Code 220	Prohibition of discrimination
Ed. Code 35026	Employment of district superintendent by certain district
Ed. Code 35028	Qualifications for employment
Ed. Code 35029	Waiver of credential requirements
Ed. Code 35031	Term of employment
Ed. Code 44420-44440	Revocation and suspension of credentials
Gov. Code 11135	Prohibition of discrimination
Gov. Code 12900-12996	Fair Employment and Housing Act
Gov. Code 53260-53264	Employment contracts
Gov. Code 54954	Time and place of regular meetings
Gov. Code 54957	Closed session personnel matters
Gov. Code 54957.1	Closed session; public report of action taken
Federal	Description
20 USC 1681-1688	Title IX of the Education Amendments of 1972; discrimination based on sex
28 CFR 35.101-35.190	Americans with Disabilities Act
29 USC 794	Rehabilitation Act of 1973; Section 504
34 CFR 100.6	Title VI; Compliance information

Federal

34 CFR 106.9
 42 USC 12101-12213
 42 USC 2000d-2000d-7
 42 USC 2000e-2000e-17

Description

[Severability](#)
[Americans with Disabilities Act](#)
 Title VI, Civil Rights Act of 1964
 Title VII, Civil Rights Act of 1964, as amended

Management Resources

Website
 Website
 Website
 Website
 Website
 Website

Description

[CSBA District and County Office of Education Legal Services](#)
[Association of California School Administrators](#)
[California Civil Rights Department](#)
[CSBA](#)
[U.S. Department of Education, Office for Civil Rights](#)
[Equal Employment Opportunity Commission](#)

Cross References

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 0000
 0100
 0200
 1000
 1220
 1220
 2000
 2110
 2111
 2121
 4032
 4111.2
 4111.2
 4112.5
 4112.5-E PDF(1)
 4211.2
 4211.2
 4212.5
 4212.5-E PDF(1)
 4311.2
 4311.2
 4312.5
 4312.5-E PDF(1)
 9000

Description

[Vision](#)
[Vision](#)
[Philosophy](#)
[Goals For The School District](#)
[Concepts And Roles](#)
[Citizen Advisory Committees](#)
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[Criminal Record Check](#)
[Criminal Record Check](#)
[Role Of The Board](#)



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top Photo: W.A. Myers Elementary School student **Alex Acevedo** assembles his team's Rube Goldberg machine at the annual Rube-A-Thon, hosted at Rialto High School on Saturday, February 22, 2025. The competition challenged students to design complex chain-reaction machines to accomplish this year's mission: Feed Your Pet. Rialto Unified School District schools shined at the event, which brought together about 30 schools and more than 170 students from the area, earning awards at the elementary, middle, and high school levels. Great job!

Bottom Photo: Rialto High School student **Aliya Thomas** shakes hands with Principal **Dr. Caroline Sweeney** as she is recognized on stage during the Knights' 3rd annual Black Honor Roll ceremony on Thursday, February 13, 2025. The event recognized nearly 100 students for their academic achievements, including those earning Distinguished Honors with a 4.0 GPA and above. Alumni **K'Miles Davis** and **Kenneth Thomas**, founders of the Black Honor Roll, returned to inspire students during the celebration. Go Knights!

